



## Fort Myers Beach Management & Planning Session

Council Chambers  
2525 Estero Blvd.  
Fort Myers Beach, FL 33931

Agenda

Thursday, May 5, 2022

9:00 AM

### ORDER OF BUSINESS

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ITEMS FOR DISCUSSION
  - A. Workforce Housing  
Discuss on-island workforce housing options
  - B. Tree Protection Code  
Discussion of MRTF suggested changes to Tree Protection Code
  - C. FY23 Budget Discussion  
FY22 budget and preliminary discussion for planning of FY23 budget including service priorities.
- IV. AGENDA MANAGEMENT
  - A. May 2022
- V. ADJOURNMENT

**NOTE: THIS MEETING IS TELEVISED LIVE ON COMCAST CHANNEL 98.**

**IF A PERSON DECIDES TO APPEAL A DECISION MADE BY THE COUNCIL IN ANY MATTER CONSIDERED AT THIS MEETING/HEARING, SUCH PERSONS MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDING IS MADE, TO INCLUDE THE TESTIMONY AND EVIDENCE UPON WHICH ANY SUCH APPEAL IS TO BE BASED.**



For special accommodations, please notify the Town Clerk's Office at least 72 hours in advance. (239) 765-0202



Help for the hearing impaired is available through the Assistive Listening System. Receivers can be obtained from the Town

			<b>Clerk's Office.</b>
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In accordance with the Americans with Disabilities Act (ADA), persons needing a special accommodation to participate in the Board's proceedings should contact the Town Clerk's Office not later than three days prior to the proceedings.

1. **Requested Motion:**

**Meeting Date: May 5, 2022**

Discuss on-island workforce housing options

**Why the action is necessary:**

Staff will advise the Comprehensive Plan consultant of the direction provided. This will assist the Comprehensive Plan consultant in developing goals and policies.

**What the action accomplishes:**

The discussion will assist staff and the Comprehensive Plan consultant.

2. **Agenda:**

ITEMS FOR DISCUSSION

3. **Requirement/Purpose:**

At this time there is no ordinance or resolution required.

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5. **Background:**

Housing prices on Ft. Myers Beach have outpaced the income of most of the island's workforce. Many workers must commute from far away. This has a negative impact on traffic and the lives of the employees who commute.

Staff was asked to explore the options available to the Town for development of workforce housing on or near Ft. Myers Beach. At the April 18th Town Council Meeting, Marcus Goodson with the Lee County Housing Authority, discussed options for working with the Town to provide affordable and workforce housing developments through grants and low income housing tax credits. The discussion today revolves around changes to the Comprehensive Plan and the Land Development Code that will encourage the development of workforce housing on the island and the role that a community land trust would play.

**Attachments:**

1. Workforce Housing M P Discussion

**Financial Impact:**

unknown

6. **Alternative Action**

Discuss the options provided in the memo and provide feedback and direction to staff.

7. **Staff Recommendations:**

Provide feedback

8. **Recommended Approval:**

\_\_\_\_\_  
John R Herin Jr, Town Attorney

Date: April 29, 2022

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Amy Baker, Town Clerk

Date: April 29, 2022

Date: April 29, 2022

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Roger Hernstadt, Town Manager



**Town of Fort Myers Beach  
COMMUNITY DEVELOPMENT DEPARTMENT**

**To: Town Council**  
**From: Sarah Propst, Community Development**  
**Date: May 5, 2022**  
**Re: Workforce Housing on Ft. Myers Beach**

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Housing prices on Ft. Myers Beach have outpaced the income of most of the island's workforce. Prior to the pandemic, many employees found it difficult to secure housing on the island. As real estate prices have continued to rise and more homes have been converted to vacation rentals, workers are moving further away. According to the Lee County Economic Development Office, the average worker commutes 45 minutes. Lack of attainable housing on Ft. Myers Beach has led to high commuter rates for employees, difficulty attracting and retaining employees for businesses and quite a bit of traffic.

Providing workforce housing on or very near the island will benefit the entire community.

- Workers living on the island will have the option to bike, walk, or take the trolley rather than driving a car into and out of town every day, this will decrease traffic and allow workers to spend less on transportation.
- Providing housing on the island will increase full-time tenants in the neighborhood; full-time tenants create more stable neighborhoods than part time residents or vacationers.
- Employee paychecks are spent where employees live. By creating a place island employees can afford to live, the paychecks earned on the island will feed back into the local economy, creating a multiplier effect.
- Stable, attainable housing on the island will help employers retain employees by decreasing the obstacles many lower wage workers face: such as after-hours childcare, transportation costs, housing insecurity.

Opportunities

There are a variety of ways that Ft. Myers Beach could provide attainable housing. 1) Through the creation of a community land trust that would manage funds and purchase properties. 2) Encouraging the private development of attainable housing by creating density bonus options. 3) Through a reverse mortgage program.



1) A community land trust (CLT) is a nonprofit organization governed by a board that provides lasting community assets and shared equity homeownership opportunities. This approach involves permanent CLT ownership of land, which in some cases is used to develop affordable housing and in other cases is leased to lower-income households, who are assisted in buying the homes located on the CLT land. In the context of owner-occupied housing, the CLT will transfer title of the house to the buyer while it retains title to the underlying land. The purchase is made more affordable because the transfer of title to the homeowner does not include purchasing the land. The CLT leases the underlying land to the new homeowner at a subsidized rate. The CLT then manages the ground leases for the properties.

Homes on CLT land may be sold but must comply with several criteria. Typically, the CLT handles the home resale process. The CLT ensures that the buyer meets the workforce eligibility criteria. Also, the home can only be resold for an amount within the local affordability range. . These are all important components to ensure that properties are not lost to the affordable market; if the home was resold at market rate the CLT investment would only assist the initial owner. Additionally, the owner is able to receive the equity they have gained through home ownership, which may assist them in purchasing a market rate home. By allowing people to own and maintain a home and earn equity on that home, the CLT can help eligible families become independent of assistance programs. The equity earned by the homeowners makes them more financially secure and may allow them to buy a home independent of assistance programs.

2) Private development of attainable housing options can be encouraged by the Town through several changes to the comprehensive plan and the land development code.

- Increasing Density and Height: Amending the future land use element to allow additional density in specific areas when workforce housing is provided. Amending the LDC to allow additional height in specific areas when workforce housing is provided. Both of these must be done together because without the height increase, additional density cannot be achieved; and without the density, increased height will only result in larger units (unit size minimums may also need to be explored).
- Modification to the current Pre-disaster build back policy: This comprehensive plan policy and LDC section could be changed to allow a property that is over density to rebuild at that same density or higher with no or less limitation on square footage, if the new development includes workforce housing.
- Decreasing parking requirements: Parking spaces require land, and more land makes a project more expensive. By decreasing the parking requirement for an affordable unit or allowing a development to provide parking in a centralized location, such as a parking garage near the site, the cost of a project can be decreased.
- Decreasing impact and permit fees: When workforce housing will be provided, the developer may be granted a reduction of impact and/or permit fees.



All of the workforce units created by these changes would have to be put into the workforce housing pool for 30 to 50 years.

3) A reverse mortgage program could be developed, ideally, through the CLT. This program would help existing homeowners stay in their home on the island and then the house would become part of the CLT's housing stock. The reverse mortgage program would be similar to standard reverse mortgage products, and it would be available to homeowners whose primary residence is on the island. The owner would receive a loan, based on the home's equity, for living and maintenance of their home. When the homeowner is ready to leave their home or when they pass away, the home would be given to the CLT for rent or purchase by eligible applicants.

The reverse mortgage approach would not immediately increase the CLTs housing stock and the CLT would need to have capital available in advance of starting the program. This would be an ideal program once the CLT is more mature.

#### Initial Actions

The first step in this process is updating the comprehensive plan to include attainable housing. The comprehensive plan can include goals to provide a certain amount of attainable housing on the island and can designate areas in the future land use map where density increases may be allowed. Developing an attainable housing goal will lead to updates to the LDC that will create the necessary flexibility and opportunities for developing attainable housing. The comprehensive plan Future Land Use density will also need to be updated to allow additional density for developments providing workforce units.

The LDC can be updated to enable additional workforce housing. Simple changes could include:

- Lowering parking requirements for multifamily housing and for mixed use that includes residential uses;
- Making necessary changes to reflect Comprehensive Plan changes which could include the Buildback Policy, Accessory Dwelling Units and density changes;
- Any agreed upon bonus opportunities such as increased height or decreased setbacks;
- Changes to the landscaping policies that will decrease the impacts on adjacent properties;
- Use changes that will allow duplexes, triplexes or quadplexes in neighborhoods. These would not change the allowable height or setback but would allow the creation of units that look like single family residences but would provide more than one unit.

Once the comprehensive plan and the LDC are updated the next step would be development of the CLT. The CLT is the non-profit corporation that will be able to acquire and hold land in perpetuity, to provide affordable housing. The CLT will have a board that adopts by-laws and makes decisions based on the by-laws and the stated mission. While the CLT can work with the Town of Fort Myers Beach to meet workforce housing goals, it will be a separate entity from the Town.

1. **Requested Motion:**

**Meeting Date: May 5, 2022**

Discussion of MRTF suggested changes to Tree Protection Code

**Why the action is necessary:**

The Town's current ordinance does require permitting for the removal of protected tree species, but exemptions allow for the removal of up to 3 protected trees annually. In addition, the definitions and guidance for maintenance of protected trees in the Town's current ordinance is lacking. Lastly, there is no prohibition on the planting of invasive exotic trees/plants, nor the removal of their recruits.

N.B. State Statute allows SFR owners to remove trees without Town permitting with a supporting assessment from a qualified professional.

The Town's Comprehensive Plan repeatedly calls for "shade trees" along streets and walkways: POLICY 2-B-1 The town strongly supports the planting of regularly spaced street trees in public rights of-way on residential streets.

POLICY 2-B-2 The town should develop a residential streets program that provides guidelines and technical assistance to neighborhoods that wish to improve their public spaces as civic projects.

The Comp Plan gives a strong preference for native trees such as live oak, gumbo limbo, sea grape, cabbage palm, mastic, Jamaica dogwood, mahogany, black olive, strangler fig, pigeon plum, and buttonwood; and vii. a prohibition on the use of invasive trees such as Australian pine, Brazilian pepper, melaleuca, and Java plum.

For quality of life, trees can mitigate heat island effects (<https://www.epa.gov/heatlands/heat-island-cooling-strategies>). Heat islands can cause daytime temperatures in urban areas about 1–7°F higher than temperatures in outlying areas and nighttime temperatures about 2–5°F higher (<https://www.epa.gov/heatlands/learn-about-heat-islands>). Causes of heat island effects include reduction of natural landscapes, heat absorption and release by structures and impervious surfaces, and reduced wind flow caused by tall structures.

**What the action accomplishes:**

Give direction to Staff on MRTF suggested changes, and any other changes Town Council would like to make.

2. **Agenda:**

ITEMS FOR DISCUSSION

3. **Requirement/Purpose:**

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5. **Background:**

The MRTF provided staff with suggested changes to the Tree Protection Ordinance. The goals of the changes are to 1) protect and promote native canopy on Fort Myers Beach, 2) remove invasive exotic vegetation and tree species.

The suggested changes remove language allowing single family homeowners to remove up to 3 trees annually with no permit required. It also requires inspections prior to permit issuance. It also requires the following conditions to be added to permits: 1) remove exotics, 2) replace protected trees that must be removed for beneficial use of the property, 3) create a tree fund to

which property owners can contribute towards should replacement not be a viable option due to spacing constraints.

**Attachments:**

1. MRTF approved changes to Tree Ordinance
2. DeterminingMitigationValues
3. 163.045 Fla. Stat.
4. FLEPPC 2019\_Plant\_List\_ABSOLUTE\_FINAL

**Financial Impact:**

Tree requirements would cost SFR owners for their installation and maintenance on the order of 100's to 1000's of dollars depending on the species and size requirements of trees. For instance, a 25 gallon Orange Geiger would cost on the order of \$200 for the tree and installation. Whereas a 10" caliper live oak can cost \$7,500 + transportation and installation costs. Palms cost approximately \$125 per foot of gray wood (10' = \$1,250 + transportation & installation).

**6. Alternative Action**

Make no changes to tree protection and removal policies and ordinances.

**7. Staff Recommendations:**

Give direction to staff on MRTF suggested changes, and any other changes Town Council would like to make.

**8. Recommended Approval:**

_____	Date: April 29, 2022
John R Herin Jr, Town Attorney	
_____	Date: April 29, 2022
Amy Baker, Town Clerk	
_____	Date: April 29, 2022
Roger Hernstadt, Town Manager	

The Marine Resource Task Force passed a motion to bring the language for the tree ordinance below to Town Council for Evaluation. **Changes are highlighted.**

ARTICLE V. - TREE PROTECTION<sup>[16]</sup>

Footnotes:

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**Cross reference**— Open space, buffering and landscaping, app. A, § 10-411 et seq.

Sec. 14-371. - Reserved.

Sec. 14-372. - Findings of fact.

The town council hereby finds and determines that trees promote the health and general welfare of the citizens of the town, specifically:

- (1) Trees transpire considerable amounts of water each day and assist in purifying the air;
- (2) Trees precipitate dust and other particulate airborne pollutants from the air;
- (3) Trees, through their root systems, stabilize soil and play an important and effective part in soil conservation, erosion control, and flood control;
- (4) Trees are an invaluable amenity, providing shade and cooling the air and land, and reducing noise levels and glare;
- (5) The protection of trees is not only desirable, but essential to the health, safety, and welfare of all the citizens, present and future, of the town;
- (6) Some trees are more beneficial than others as necessary contributions to the town's environment, and it is not necessary to protect each and every tree in order to attain the publicly beneficial results of tree protection; and
- (7) Invasive exotic trees crowd out native trees and other vegetation and do not warrant protection under this article.

Sec. 14-373. - Intent and purpose.

- (a) The intent of this article is to protect trees through the preservation and planting of protected trees in order to:
  - (1) Aid in the stabilization of soil by the prevention of erosion and sedimentation;
  - (2) Reduce stormwater runoff and costs associated therewith and maintain permeable land areas for surface water filtration;
  - (3) Aid in the removal of carbon dioxide and generation of oxygen in the atmosphere;
  - (4) Provide a buffer and screen against noise pollution;
  - (5) Promote energy conservation through the creation of shade, reducing heat gain in or on buildings or paved areas, and reducing the temperature of the microclimate through evapotranspiration;
  - (6) Provide protection against severe weather;

- (7) Aid in the control of drainage and restoration of denuded soil subsequent to construction or grading;
  - (8) Provide a haven for birds which in turn assist in the control of insects;
  - (9) Protect and increase property values;
  - (10) Conserve and enhance the town's physical and aesthetic environment; and
  - (11) Generally protect and enhance the quality of life and the general welfare of the town.
- (b) The purpose of this article is to protect trees from abuse and/or mutilation, and to regulate the removal and planting of protected trees in order to enhance and protect the environmental quality of the town.

Sec. 14-374. - Definitions.

- (a) The following words, terms and phrases, and their derivations, when used in this article, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning. When not inconsistent with the context, words in the present tense include the future and words in the singular number include the plural number. The word "shall" is always mandatory and not merely directory.

**Beneficial Use** means a permitted activity in compliance with the Town's Code of Ordinances and Land Development Code.

***Diameter at breast height (dbh)*** means the diameter, in inches, of a tree measured 54 inches above natural grade.

***Director*** means the person to whom the town manager has delegated the authority to administer this article, or that person's designee.

***Dripline*** means an imaginary vertical line running from the outermost branches or portion of the tree crown to the ground.

***Indigenous vegetation*** means those plants which are characteristic of the major plant communities, as listed in § 10-413 of this LDC.

***Invasive exotic tree and vegetation*** means any of the following tree species: Melaleuca (*Melaleuca quinquenervia*), Brazilian pepper (*Schinus terebinthifolius*), and Australian pine (*Casuarina spp.*), and all vegetation and tree species ranked as Category I on the Florida Exotic Pest Plant Council (FLEPPC) List of Invasive Plant Species as amended

***Natural Waterbody*** means waterbodies that were created by natural geophysical forces, which include, but are not limited to the Gulf of Mexico, Matanzas Pass, Estero Bay, Ostego Bay, and Buccaneer Lagoon.

***Person*** means any public or private individual, group, company, partnership, association, society or other combination of human beings whether legal or natural.

***Protected tree*** means any tree listed in the protected tree list in § 14-380(c) of this chapter.

***Protective barrier*** means a physical structure not less than three feet in height composed of lumber no less than one-inch by one-inch in size for shielding protected trees from the movement of equipment or the storage of equipment, material, debris or fill. Equivalent materials may be used to provide a protective barrier if first approved by the director.

***Qualified Tree Professional*** means a Certified Forester, an International Society of Arboriculture (ISA) Certified Arborist® with Advanced Training in Roadside Vegetation, or an individual with equivalent credentials from a nationally recognized arboricultural organization, or a Landscape Architect registered pursuant to Chapter 481, Part II, Florida Statute.

*Removal* means the deliberate removal of a tree or causing the effective removal of a tree through damaging, poisoning or other direct or indirect actions resulting in the death of the tree.

*Tree* means a living, woody, self-supporting plant, ten feet or more in height, having one or more well-defined main stems or trunks, and any one stem or trunk four inches in diameter at breast height. Trees protected by this article are listed in § 14-380(c) of this chapter. For the purpose of this article, those palms listed in § 14-380(c) of this chapter are declared to be a tree and are protected by the provisions of this article.

*Tree location map* means a drawing or aerial photograph which provides the following information: location of all trees protected under the provisions of this article, plotted by ground truthing or any other accurate scientific techniques; common or scientific name of all trees; and diameter at breast height. Groups of trees in close proximity (five feet spacing or closer) may be designated as a clump of trees, with the predominant species, estimated number and average size listed.

*Upland* means land other than wetlands.

- (b) Unless specifically defined in this article, the words or phrases used in this article and not defined in subsection (a) of this section shall be interpreted so as to give them the meaning they have in common usage and to give this article its most reasonable application.

**Cross reference**— Definitions and rules of construction generally, app. A, § 1-2.

Sec. 14-375. - Penalty for violation.

- (a) The director is authorized to pursue any one or combination of the enforcement mechanisms provided in this code (for example, § 1-5, or article V of ch. 2 of this LDC) for any violation of this article. See also the restoration standards in § 14-384 of this chapter.
- (b) In any prosecution under this article for the removal of a protected tree without a permit, each tree so removed will constitute a separate offense.

Sec. 14-376. - Exemptions.

- (a) This article shall not apply to the following:
- (1) *Trees in rights-of-way.* The removal of trees on public rights-of-way conducted by or on behalf of a governmental agency in pursuance of its lawful activities or functions in the construction or improvement of public rights-of-way or in the performance of its official duties.
  - (2) *Damaged trees.* The removal of a protected tree that is dead or which has been destroyed or damaged by natural causes beyond saving or which is a hazard as the result of an act of God and constitutes an immediate peril to life and property.
  - (3) *Utility lines.* The removal of trees by duly constituted communication, water, sewer or electrical utility companies in or adjacent to a public easement or right-of-way, provided such removal is limited to those areas necessary for maintenance of existing lines or facilities or for construction of new lines or facilities in furtherance of providing utility service to its customers, and provided further that such removal is conducted so as to avoid any unnecessary damage or removal of trees.
  - (4) *Surveying activities.* The removal of trees protected by this article by a state-licensed land surveyor in the performance of his duties. The removal of trees protected by this article in a manner which requires clearing a swath of greater than three feet in width shall require approval of the director prior to such a removal and clearance.
  - (5) *Subdivided lots.* ~~The removal of up to three protected trees during any one-year period on a lot that is being used lawfully as a single-family residence or mobile home. However, all other lots that are vacant or have a building that is being replaced are subject to the provisions of § 14-~~

~~382(c) of this chapter.~~ The removal of protected trees in accordance with Chapter 163.045, Florida Statutes.

- (b) However, exemptions (1), (3), (4) and (5) above, in the previous subsection, shall not apply to any tree cited in the Florida Champion Tree Register (Big Trees: The Florida Register, published by the Florida Native Plant Society, or successor publication).

Sec. 14-377. - Indigenous vegetation.

- (a) Indigenous vegetation shall not be cleared in areas that serve as listed species occupied habitat as defined in ch. 10, article III, division 8 of this LDC. The following shall apply:
  - (1) The director shall determine the location of protected species to be preserved based on the criteria set forth in ch. 10, article III, division 8 of this LDC. This review shall not be substituted for surveys required under ch. 10, article III, division 8 of this LDC.
  - (2) The director, or the property owner with the director's approval, shall develop a management plan based on the criteria set forth in § 10-474 of this LDC. Preparation and review criteria for the plan may be subject to the provisions of an appropriate administrative code. Up to ten percent of the upland acreage shall be preserved in areas where listed species are present. No more than two separate areas shall be set aside on any given parcel. Any state-mandated upland listed species preserves shall be included within the referenced ten percent preservation area. Bald eagles (*Haliaeetus leucocephalus*) shall be protected pursuant to article III of this chapter.
- (b) Indigenous vegetation shall not be cleared within 25 feet of the mean high-water line of any natural waterway waterbody. Indigenous vegetation may be cleared selectively to allow the placement of docks, pipes, pumps and other similar structures pursuant to this code.

Sec. 14-378. - Suspension of article during emergency conditions.

Upon the declaration of a state of emergency pursuant to F.S. ch. 252, the director may suspend the enforcement of the requirements of this article for a period of 30 days in order to expedite the removal of damaged and destroyed trees in the interest of public safety, health and general welfare.

Sec. 14-379. - Nonliability of town.

Nothing in this article shall be deemed to impose any liability upon the town or upon any of its officers or employees, nor to relieve the owner and/or occupant of any duty to keep trees and shrubs upon private property or under his control in a safe condition.

Sec. 14-380. - List of protected trees.

- (a) Any tree delineated in subsection (c) of this section shall henceforth be a protected tree and shall thereby come under the provisions of this article, except where those trees are exempted from protection pursuant to § 14-376 of this article.
- (b) All other species of trees not named in subsection (c) of this section may be removed without a permit, but only in such a manner so as not to disturb or destroy surrounding protected trees or to disturb indigenous vegetation protected by § 14-377 of this article.
- (c) *Protected tree list.*

FAMILY NAME	
Scientific Name	Common Name
ACERACEAE (MAPLE FAMILY)	

Acer rubrum	Red Maple
ANACARDIACEAE (CASHEW FAMILY)	
Rhus copallina	Southern Sumac
ANNONACEAE (CUSTARD-APPLE FAMILY)	
Annona glabra	Pond Apple
AQUIFOLOIACEAE (HOLLY FAMILY)	
Ilex cassine	Dahoon Holly
AREACACEAE (PALM FAMILY)	
Coccothrinax argentata	Silver Palm
Cocos nucifera	Coconut Palm
Roystonea elata	Florida Royal Palm
Sabal palmetto	Cabbage Palm
AVICENNIACEAE (BLACK MANGROVE FAMILY)	
Avicennia germinans	Black Mangrove
BETULACEAE (BIRCH FAMILY)	
Carpinus caroliniana	Iron Wood
BORAGINACEAE (BORAGE FAMILY)	
Cordia sebestena	Geiger Tree
BURSERACEAE (TORCHWOOD FAMILY)	
Bursera simaruba	Gumbo Limbo
CAPPARACEAE (CAPER FAMILY)	
Capparis cynophallophora	Jamaica Caper
COMBRETACEAE (WHITE MANGROVE FAMILY)	

Bucida buceras	Black Olive
Conocarpus erecta	Buttonwood
Laguncularia racemosa	White Mangrove
CORNACEAE (DOGWOOD FAMILY)	
Cornus foemina	Swamp Dogwood
CUPRESSACEAE (CYPRESS FAMILY)	
Juniperus silicicola	Southern Red Cedar
EBENACEAE (EBONY FAMILY)	
Diospyros virginiana	Persimmon
FABACEAE (PEA FAMILY)	
Acacia farnesiana	Sweet Acacia
Lysiloma bahamensis	Wild Tamarind
Piscidia piscipula	Jamaica Dogwood
Pithecellobium unguis-cati	Cat Claw
FAGACEAE (OAK FAMILY)	
Quercus chapmani	Chapman Oak
Quercus incana	Bluejack Oak
Quercus laevis	Turkey Oak
Quercus laurifolia	Laurel Oak
Quercus myrtifolia	Myrtle Oak
Quercus nigra	Water Oak
Quercus virginiana	Live Oak
Quercus virginiana geminata	Sand Live Oak

HAMAMELIDACEAE (WITCH-HAZEL FAMILY)	
Liquidambar styraciflua	Sweet Gum
JUGLANDACEAE (WALNUT AND HICKORY FAMILY)	
Carya aquatica	Water Hickory
Carya glabra	Pignut Hickory
LAURACEAE (LAUREL FAMILY)	
Persea borbonia	Red Bay
Persea palustris	Swamp Bay
MAGNOLIACEAE (MAGNOLIA FAMILY)	
Magnolia grandiflora	Southern Magnolia
Magnolia virginiana	Sweetbay
MELIACEAE FAMILY (MAHOGANY FAMILY)	
Swietenia mahogoni	West Indian Mahogany
MORACEAE (MULBERRY FAMILY)	
Ficus aurea	Strangler Fig
Ficus citrifolia	Short-leaf Fig
Morus rubra	Red Mulberry
MYRTACEAE (MYRTLE FAMILY)	
Eugenia axillaris	White Snapper
Eugenia confusa	Ironwood
Eugenia rhombea	Red Stopper
Eugenia myrtoides	Spanish Stopper
Myrcianthes fragans	Simpson Stopper

NYSSACEAE (SOUR GUM FAMILY)	
<i>Nyssa sylvatica</i>	Black Gum/Black Tupelo
OLACACEAE (XIMENIA FAMILY)	
<i>Ximenia americana</i>	Tallowood
OLEACEAE (OLIVE FAMILY)	
<i>Forestiera segregata</i>	Florida Privet
<i>Fraxinus caroliniana</i>	Pop Ash
PINACEAE (PINE FAMILY)	
<i>Pinus elliottii</i> var. <i>densa</i>	South Florida Slash Pine
<i>Pinus palustris</i>	Long-leaf Pine
PLATANACEAE (SYCAMORE FAMILY)	
<i>Platanus occidentalis</i>	Sycamore
POLYGONACEAE (BUCKWHEAT FAMILY)	
<i>Coccoloba diversifolia</i>	Pigeon Plum
<i>Coccoloba uvifera</i>	Sea Grape
RHIZOPHORACEAE (RED MANGROVE FAMILY)	
<i>Rhizophora mangle</i>	Red Mangrove
ROSACEAE (ROSE FAMILY)	
<i>Prunus caroliniana</i>	Cherry Laurel
RUTACEAE (RUE FAMILY)	
<i>Zanthoxylum clavaherculis</i>	Hercules Club
SALICACEAE (WILLOW FAMILY)	
<i>Salix caroliniana</i>	Coastal-Plain Willow

SAPOTACEAE (SAPODILLA FAMILY)	
Bumelia celastrina	Buckthorn/Saffon Plum
Bumelia tenax	Buckthorn/Tough Bumelia
Chrysophyllum oliviforme	Satinleaf
Mastichodendron foetidissimum	Mastic
SIMAROUBACEAE (QUASSIA FAMILY)	
Simarouba glauca	Paradise Tree
TAXODIACEAE (BALD CYPRESS FAMILY)	
Taxodium ascendens	Pond Cypress
Taxodium distichum	Bald Cypress
THEACEAE (CAMELIA FAMILY)	
Gordonia lasianthus	Loblolly Bay
THEOPHRASTACEAE (JOEWOOD FAMILY)	
Jacquinia keyensis	Joewood
ULMACEAE (ELM FAMILY)	
Celtis laevigata	Hackberry
Ulmus americana	American Elm

Sec. 14-381. - Unlawful injury of trees.

It shall be a violation of this article for any person to remove, injure, disfigure, or destroy a protected tree in preparation for, in connection with, or in anticipation of development of land, except in accordance with the provisions of this article.

Sec. 14-382. - Removal of protected trees.

- (a) *Permit required.* Any protected tree, as defined ~~and protected~~ by this article, may be lawfully removed only after a permit ~~therefor~~ has been secured from the director. A verification of exemption from a permit in accordance with Section 14-376 of this article may be requested in writing to the Town at no

**charge.** Failure to comply with the requirements of a tree removal permit shall be a violation of this article.

- (b) *Relocation to public property.* Where a protected tree is to be removed under the provisions of this article, the town may, with the owner's permission, relocate the tree (not being relocated within the property) at the town's expense to publicly owned property for replanting, either for permanent utilization at a new location or for future use at another location. If the town does not elect to relocate any such tree, it may give the county or any city within the county the ability to acquire such tree at its expense for relocation. The relocation shall be accomplished within 15 working days of the issuance of a permit, unless it is necessary to root prune the tree to ensure its survival, in which case the relocation shall be accomplished within 30 working days of the issuance of a permit or on another suitable schedule as agreed to by all parties.
- (c) *Subdivided lots.* For individual lots that are vacant or have a building that is being replaced, tree permits will be incorporated into the building permit for the site. For clearing prior to building permit issuance, a separate tree removal permit application must be submitted. Review of the proposed removal will follow the criteria listed in § 14-412(d) of this chapter, and will also assess the existing understory or subcanopy plants and protected species for retention or relocation within the site. However, no permit is required for the removal of up to three protected trees during any one-year period on a lot that is being used lawfully as a single-family residence or mobile home.

Sec. 14-383. - Tree protection during development of land.

- (a) Prior to the land clearing stage of development, the owner or developer shall clearly mark all protected trees for which a tree removal permit has not been issued and shall erect protective barriers for the protection of the trees according to the following:
  - (1) Around an area at or greater than a six-foot radius of all species of mangroves and protected cabbage palms;
  - (2) Around an area at or greater than the full dripline of all protected native pines; and
  - (3) Around an area at or greater than two-thirds of the dripline of all other protected species.
- (b) No person shall attach any sign, notice or other object to any protected tree or fasten any wires, cables, nails, or screws to any protected tree in any manner that could prove harmful to the protected tree, except as necessary in conjunction with activities in the public interest.
- (c) During the construction stage of development, the owner or developer shall not cause or permit the cleaning of equipment or material within the outside perimeter of the crown (dripline) or on the nearby ground of any protected tree or group of trees which is to be preserved. Within the outside perimeter of the crown (dripline) of any protected tree or on nearby ground, the owner or developer shall not cause or permit storage of building material and/or equipment, or disposal of waste material such as paints, oil, solvents, asphalt, concrete, mortar, or any other material harmful to the life of the tree.
- (d) No person shall permit any unnecessary fire or burning within 30 feet of the dripline of a protected tree.
- (e) Any landscaping activities within the protective barrier area shall be accomplished with hand labor.
- (f) Prior to the director issuing a certificate of occupancy or compliance for any development, building or structure, all protected trees designated to be preserved that were destroyed during construction shall be replaced by trees of equivalent diameter at breast height tree caliper and of the same species as specified by the director, before occupancy or use, unless approval for their removal has been granted under permit.
- (g) The director may conduct periodic inspections of the site during land clearance and construction.
- (h) If, in the opinion of the director, development activities will so severely stress slash pines or any other protected tree such that they are made susceptible to insect attack, preventative spraying of these trees may be required.

Sec. 14-384. - Restoration standards.

- (a) If a violation of this article has occurred and upon agreement of the director and the violator, or, if they cannot agree, then upon conviction by the court or order of the hearing examiner, a restoration plan shall be ordered in accordance with the following standards:
- (1) The restoration plan shall include the following minimum planting standards:
    - a. The plan shall include a planting plan for all protected trees. Replacement stock shall be computed on a three for one basis according to the total number of unlawfully removed trees. The phrase "three for one" in this section refers to the requirement of replacing an illegally removed tree with three live trees according to the provisions of this article. Replacement trees shall be nursery grown, containerized, and no less than six feet in height. It shall be within the discretion of the director to allow a deviation from the ratio specified in this subsection. When such deviation is sought, the total of heights and calipers shall equal or exceed that specified in the standards set out in this subsection. An example of this might be one in which trees four feet in height might be planted in a ratio of five replacement trees to one illegally removed tree. Justification for such a deviation shall be provided to the director.
    - b. The plan shall include a planting plan for understory vegetation. Understory vegetation shall be restored to the area from which protected trees were unlawfully removed or mutilated. The plant selection shall be based on that characteristic of the Florida Land Use, Cover and Classification System (FLUCCS) Code. Shrubs, groundcover and grasses shall be restored as delineated in the Florida Land Use, Cover and Classification System Code. Up to seven species shall be utilized with relative proportions characteristic of those in the Florida Land Use, Cover and Classification System Code. The exact number and type of species required shall also be based upon the existing indigenous vegetation on adjacent property. Replacement stock shall be no less than one-gallon sized, nursery-grown containerized stock planted at no less than three feet on center in the area from which protected trees were unlawfully removed or mutilated. This area shall be defined by the dripline of the trees. The number of shrubs shall not exceed, but may be less than, 25 shrubs per tree unlawfully removed or mutilated. The understory of the restored site shall be protected for a period of no less than ten years, unless its removal is a provision of a development order which has been approved after the restoration of the site.
    - c. If the unlawful removal or mutilation of trees has caused any change in hydrology or surface water flows, then the hydrology or surface water flows shall be restored to pre-violation condition.
  - (2) Massing of replacement stock shall be subject to agreement of the parties or, if appropriate, then by approval of the court or the hearing examiner, as long as the minimum number of trees and/or seedlings are provided. Replacement stock, with the exception of palms, shall be Florida No. 1 or better grade. Replacement stock shall have a guaranteed 80 percent survivability for a period of no less than five years. A maintenance provision of no less than five years must be provided in the restoration plan to control invasion of exotic vegetation. Replacement stock shall not be located on any property line, or in any utility easement that prohibits such plantings. The director may at his/her discretion allow the replacement stock to be planted off-site where approved development displaces areas to be restored. In these situations, off-site plantings shall be on lands under the control of a public agency. The off-site location is subject to the approval of the director.
  - (3) In the event of impending development on property wherein protected trees were unlawfully removed, the restoration plan shall indicate the location of the replacement stock consistent with any approved plans for subsequent development. For the purposes of this article, impending development shall mean that a developer has made application for a development order or applied for a building permit.

- (4) If identification of the species of trees is impossible for any reason on property wherein protected trees were unlawfully removed, then a presumption is raised that the trees illegally removed were of a similar species and mix as those found on adjacent properties.
  - (5) A monitoring report shall be submitted to the director on an annual basis for five years describing the conditions of the restored site. The monitoring report shall be submitted on or before each anniversary date of the effective date of the restoration plan. Mortality estimates per species planted, estimated causes for mortality, growth of the vegetation, and other factors which would indicate the functional health of the restored systems shall be included in the monitoring report. Failure to submit the report in a timely manner shall constitute a violation of this article. When mitigation is required pursuant to this article, monitoring reports are necessary to ensure that the mitigation efforts have been successful. In order to verify the success of the mitigation efforts and the accuracy of the monitoring reports, periodic inspections are necessary. In order that the town be compensated by the violator for the costs of these periodic inspections of the restored site, a schedule of inspection fees may be established by the town; if no such schedule exists, inspection fees shall be those charged for similar services by Lee County.
- (b) If a violation of this section occurs, then the restoration provisions contained within this section shall govern and supersede any other restoration provisions contained within this article.

Secs. 14-385—14-410. - Reserved.

Sec. 14-411. - Permit required.

No person, organization, society, association, corporation, or any agent or representative thereof, shall deliberately cut down, destroy, remove, relocate, defoliate through the use of chemicals or other methods, or otherwise damage any tree that is protected under this article without first obtaining a permit as provided in this article.

Sec. 14-412. - Issuance of permit.

- (a) *Submission of application.* Application for a permit to remove any protected tree defined in this article shall be submitted to the director, in writing, on a form provided by the director, accompanied by a written statement indicating the reasons for removal.
- (b) *Authority of director.* The director shall have the authority to issue the permit and to inspect all work performed under any permit issued under this article.
- (c) *Required information.* All applications to remove any protected tree defined in this article shall be on forms provided by the director. Where an application has been submitted to the director for the removal of more than five protected trees, no tree removal permit shall be issued by the director until a site plan for the lot or parcel has been reviewed and approved by the director, which shall include the following minimum information:
  - (1) The shape and dimensions of the lot or parcel, together with the existing and proposed locations of the structures and improvements, if any.
  - (2) A tree location map for the lot or parcel, in a form acceptable to the director. For the removal of three protected trees or less, an on-site examination by the director's designee shall be made in lieu of the tree location map requirement.
  - (3) Any proposed grade changes that might adversely affect or endanger any protected trees on the lot or parcel, together with specifications reflecting how the trees can be safely maintained.
  - (4) Any proposed tree replacement plan.
- (d) *Criteria for granting.* The director shall approve a permit for issuance for the removal of any protected tree if the director finds one or more of the following conditions is present:
  - (1) Trees which pose a safety hazard to pedestrian or vehicular traffic or threaten to cause disruption to public utility services.

- (2) Trees which pose a safety hazard to existing buildings or structures.
- (3) Trees which, if not removed, would preclude vehicular access to a lot or parcel.
- (4) Diseased trees which are a hazard to people, buildings or other improvements on a lot or parcel or to other trees.
- (5) Trees so weakened by age, storm, fire, or other injury as to, in the opinion of the director, jeopardize the life and limb of persons or cause a hazard to property.
- (6) Trees which, if not removed, would allow a landowner no beneficial use of a lot or parcel or would place an inordinate burden on the landowner.

The director may require that a tree protected by this article be relocated on the same lot or parcel in lieu of removal. Permitting decisions of the director may be appealed through the procedure set forth in § 34-86 of this LDC.

- (e) *Submission of site plan when building permit not required.* Where a building permit issuance is not required because no structures are ready to be constructed and no other development of the lot is about to occur, any person seeking to remove a tree protected under this article shall first file a site plan with the director meeting the requirements of subsection (c) of this section prior to receiving a tree removal permit from the director.
- (f) *Inspection of site.* The director may conduct an on-site inspection to determine if any proposed tree removal conforms to the requirements of this article and what effect, if any, removal of the protected trees will have upon the natural resources of the affected area prior to the granting or denying of the application. A permit fee will be required for the removal or relocation of any tree protected under the provisions of this article and shall be paid at the time of issuance of the permit. The fees established must be paid to the director. Such fees are hereby declared to be necessary for the purpose of processing the application and making the necessary inspection for the administration and enforcement of this article.
- (g) *Approval or denial.* Based upon the information contained in the application and after investigation of the application, the director shall approve or deny the application, and, if approved, the director is the party so designated by the town to issue the permit for a period not to exceed one year and to collect the permit fee.
- (h) *Conditions.* The director ~~may~~ **shall** attach the **following** conditions to the permit relating to the method of identifying, designating and protecting those trees which are not to be removed in accordance with subsection (g) of this section. A violation of these conditions shall automatically invalidate the permit. ~~Special conditions which may be attached to the permit may include a requirement for successful replacement of trees permitted to be removed with trees of the same size, compatible species and same number.~~

**(1) Remove any and all invasive exotic vegetation and tree species.**

**(2) Replace trees permitted to be removed with protected tree species of the same size, compatible species and same number. If the size of replacement trees and/or the size of the property are prohibitive to tree replacement, then the mitigation value of the removed trees shall be paid to the Town's Tree Fund. Where mitigation is necessary, an appraisal prepared by a qualified tree professional using the appropriate appraisal method found in Determining the Mitigation Value of Roadside Vegetation, Rev. 10/20, which is incorporated herein by reference at <http://www.flrules.org/Gateway/reference.asp?No=Ref-12210>. The appraised value of the protected tree removed will be the required mitigation subject to the Director's verification of the completeness and accuracy of mitigation calculations. The mitigation shall be paid as a fee equal to the amount of the appraisal to the Tree Fund. Mitigation fees must be paid to the Town's Tree Fund prior to approval of an Application.**

**Sec. 14-413. – Tree Fund**

The Town shall establish a tree fund, which shall be used exclusively for plant replacement and to provide necessary maintenance of damaged trees. Penalties, fines and tree replacement payments, as provided for in this article, shall be deposited into the tree fund. The public may donate money to the Town's tree fund to assist the Town in its beautification efforts.

Secs. 14-413—14-450. - Reserved.



# FLORIDA CHAPTER of the INTERNATIONAL SOCIETY OF ARBORICULTURE

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## DETERMINING THE MITIGATION VALUE OF ROADSIDE VEGETATION

May 31<sup>st</sup>, 2000

Author: Joseph R. Samnik

Certified Arborist, #SO-0408

### Key Words and Definitions

- *Diameter* - a standard measurement for forest trees recorded at 54" (inches) above grade.
- *Caliper* - a standard measurement for nursery trees recorded at 6" (inches) above grade on trees up to and including 4" (inches) in caliper, and 12" above grade for larger trees.
- *Diminution* - the depreciation factor(s) of a tree's condition expressed as a percentage multiplier.
- *Square inch value* - the monetary value of one square inch of trunk area, *contained within* a caliper or diameter measurement, derived from the value of one 6" caliper replacement tree.
- *Qualified nursery grower* - a wholesale plant nursery registered with the Division of Plant Industry; with promulgated prices.
- *Replacement cost method(s); cost to cure, and appraisal methodologies* - values of plants and tree appraisal methodologies are based on, "Florida #1 or better," plants from a qualified nursery grower as outlined in, *Grades and Standards for Nursery Plants*. Florida Department of Agriculture and Consumer Services, Division of Plant Industry. 2<sup>nd</sup> Edition: February 1998.
- *Pruning, Fertilization, and Safety* - all work on trees, shrubs, and woody plants shall conform to ANSI A-300 Part 1 & 2, and ANSI 2133.1. American National Standards Institute. 11 West 42<sup>nd</sup> Street, New York, New York 10036
- *Collector* - a person or company who finds palm trees growing in situations where the collector purchases the subject tree; harvests, delivers, and installs to an end user.

### Appraisal Methodologies

1. Trees 6" caliper or less - replacement cost method
  - Three (3) wholesale values from a qualified nursery grower
  - Average wholesale cost of casualty replacement tree (same species)
  - x 2.5 mark-up of the average wholesale plant price
  - x diminution rating
  - = mitigation cost

#### Example:

- A 4" sweetgum tree (*Liquidambar styraciflua*) is removed
- A 4" sweetgum tree (replacement) averages \$155.00 wholesale cost
- $\$155.00 \times 2.5 = \$387.50$
- $\$387.50 \times \text{diminution of } 70\% = \$271.25$
- mitigation cost = \$271.25

2. Trees 6" diameter or greater - replacement cost method
  - Three (3) wholesale values from a qualified nursery grower
  - Average wholesale cost of largest available replacement tree (same species) (6" diameter)
  - x 2.5 mark-up of the average wholesale plant price
  - x the diameter of the subject casualty tree
  - x diminution rating
  - = mitigation cost

Example:

- An 18" live oak tree (*Quercus virginiana*) is removed
- A 6" live oak tree (replacement) averages \$550.00 wholesale cost
- $\$550.00 \times 2.5 = \$1375.00$
- $\$1375.00 \div 6"$  (replacement tree) = \$229.00 per diameter inch
- 18" (casualty tree) x \$229.00 (replacement tree) = \$4,122.00
- $\$4,122.00 \times$  diminution of 70% = \$2885.40
- mitigation cost = \$2,885.40

3. Trees larger than 36" diameter - replacement cost method
  - Trunk area mitigation method
  - Average of three (3) wholesale values from qualified nursery growers
  - Average wholesale cost of largest same species replacement tree (6" diameter)
  - Determine square area of inches within diameter
  - x square inch value
  - x diminution rating
  - = mitigation cost

Example

- A 37" live oak tree (*Quercus virginiana*) is removed
- A 6" live oak tree (replacement) averages \$550.00 wholesale cost
- $\$550.00 \times 2.5 = \$1,375.00$
- A 6" diameter tree has 28 square inches of trunk area (0.785 d<sup>2</sup>)
- $\$1,375.00 \div 28$  square inches (6" replacement tree) = \$49.11 per square inch of Trunk Area
- 37" subject casualty live oak tree = 1075 square inches of Trunk Area
- 1075 (square inches of trunk area) x \$49.11 = \$52,793.25
- $\$52,793.25 \times$  diminution of 70%
- mitigation cost = \$36,955.28

4. Shrubs - Cost to Cure method
  - Three (3) wholesale values from a qualified nursery grower
  - using same replacement plant species and size as casualty plant species
  - x 2.5 mark-up of the average wholesale plant price
  - x the actual number of casualty plants
  - x diminution rating
  - = mitigation cost

Example

- Twenty (20), 4' x 4' ligustrum plants are removed
- A 4' x 4' ligustrum replacement plant averages \$22.50
- $\$22.50 \times 2.5 = \$56.25$  each
- $\$56.25 \times 20$  removed ligustrum plants = \$1,125.00
- $\$1,125.00 \times$  diminution of 70% = \$787.50
- mitigation cost = \$787.50

5. Palm Trees - replacement cost method

- Three (3) wholesale values from a qualified nursery grower or collector
- Average wholesale cost of same size and species replacement palm tree, if available. If replacement palm tree is not available from wholesale grower or collector, then the average wholesale cost of a replacement palm tree (same species) will be calculated by over-all height, clear trunk, clear wood, or other measurement as defined in “*Replacement cost method(s); cost to cure, and appraisal methodologies*” ( Refer to Key Words and Definitions)
- x 2.5 mark-up of the average wholesale plant price
- x the diameter of the subject casualty tree
- x diminution rating
- = mitigation cost

Example (Palm replacement tree available)

- A 16’ Washington palm tree (*Washingtonia robusta*) is removed
- A 16’ Washington palm tree replacement averages \$8.00 per foot wholesale cost or collector cost
- $\$8.00 \times 2.5 = \$20.00$  per foot
- $\$20.00 \times 16' = \$320.00$
- $\$320 \times \text{diminution of } 70\% = \$224.00$
- mitigation cost = \$224.00

Example (Palm replacement tree **not** available)

- A 40’ Washington palm tree (*Washingtonia robusta*) is removed
- A 40’ Washington palm tree replacement is not available from a wholesale grower or collector
- The wholesale or collectors cost is \$8.00 per foot (based on a 16’ replacement tree)
- $\$8.00 \times 2.5 = \$20.00$  per foot
- $\$20.00 \times 40' = \$800.00$
- $\$800.00 \times \text{diminution of } 70\% = \$560.00$
- mitigation cost = \$560.00

6. Transplant - cost to cure method

- The cost to transplant, install, and establish plants (including trees) into a remainder site or other FDOT approved site.

7. Timber cruise method

- Valuations based upon the methodologies outlined in *Forestry Handbook*, 2 nd Edition, Society of American Foresters, 1984.

**Note:** The appraisal methodologies outlined above are intended for application by qualified professionals with Advanced Training in Roadside Vegetation, provided by the Florida Chapter, International Society of Arboriculture. This document is incorporated by reference in Rule 14-40.030, Florida Administrative Code.

## The 2021 Florida Statutes

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[Title XI](#)  
COUNTY ORGANIZATION AND  
INTERGOVERNMENTAL RELATIONS

[Chapter 163](#)  
INTERGOVERNMENTAL  
PROGRAMS

[View Entire  
Chapter](#)

**163.045 Tree pruning, trimming, or removal on residential property.–**

(1) A local government may not require a notice, application, approval, permit, fee, or mitigation for the pruning, trimming, or removal of a tree on residential property if the property owner obtains documentation from an arborist certified by the International Society of Arboriculture or a Florida licensed landscape architect that the tree presents a danger to persons or property.

(2) A local government may not require a property owner to replant a tree that was pruned, trimmed, or removed in accordance with this section.

(3) This section does not apply to the exercise of specifically delegated authority for mangrove protection pursuant to ss. [403.9321-403.9333](#).

History.—s. 1, ch. 2019-155.



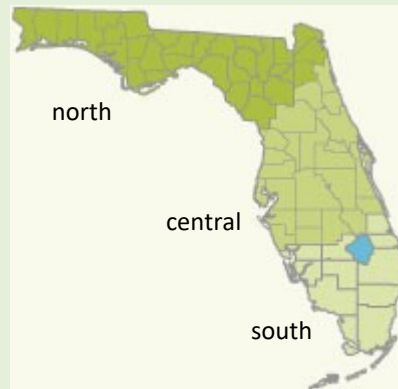
For more information on  
invasive exotic plants  
including links to related  
web pages, visit:  
**[www.fleppc.org](http://www.fleppc.org)**

**FLEPPC List Definitions:**

**Exotic**—a species introduced to Florida, purposefully or accidentally, from a natural range outside of Florida. **Native**—a species whose natural range includes Florida. **Naturalized exotic**—an exotic that sustains itself outside cultivation (it is still exotic; it has not “become” native).

**Invasive exotic**— an exotic that has not only naturalized, but is expanding on its own in Florida native plant communities.

**Zone: N** = north, **C** = central, **S** = south, Referring to each species’ general distribution in regions of Florida (not its potential range in the state). Please refer to the map below.



**Citation example:**

FLEPPC. 2019 List of Invasive Plant Species.  
Florida Exotic Pest Plant Council. Internet: [www.fleppc.org](http://www.fleppc.org)

**The 2019 list was prepared by  
the FLEPPC Plant List Committee**

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- Arthur Stiles**, Florida Park Service, [arthur.stiles@dep.state.fl.us](mailto:arthur.stiles@dep.state.fl.us)
- Richard P. Wunderlin**, Professor Emeritus, University of South Florida, [rwunder@usf.edu](mailto:rwunder@usf.edu)

**Florida Exotic Pest Plant  
Council’s 2019 List of  
Invasive Plant Species**

*The mission of the Florida Exotic Pest Plant Council is to reduce the impacts of invasive plants in Florida through the exchange of scientific, educational, and technical information.*

Note: The FLEPPC List of Invasive Plant Species is not a regulatory list. Only those plants listed as Federal Noxious Weeds, Florida Noxious Weeds, Florida Prohibited Aquatic Plants, or in local ordinances are regulated by law.

**Purpose of the List**

To provide a list of plants determined by the Florida Exotic Pest Plant Council to be invasive in natural areas of Florida and routinely update the list based upon information of newly identified occurrences and changes in distribution over time. Also, to focus attention on:

- The adverse effects exotic pest plants have on Florida’s biodiversity and native plant communities,
- The habitat losses in natural areas from exotic pest plant infestations,
- The impacts on endangered species via habitat loss and alteration,
- The need for pest plant management,
- The socio-economic impacts of these plants (e.g., increased wildfires or flooding in certain areas),
- Changes in the severity of different pest plant infestations over time,
- Providing information to help managers set priorities for research and control programs.

**[www.fleppc.org](http://www.fleppc.org)**

## CATEGORY I

Invasive exotics that are altering native plant communities by displacing native species, changing community structures or ecological functions, or hybridizing with natives. This definition does not rely on the economic severity or geographic range of the problem, but on the documented ecological damage caused.

Scientific Name	Common Name	Zone	Scientific Name	Common Name	Zone
<i>Abrus precatorius</i>	rosary pea	C, S	<i>Melinis repens</i>	Natalgrass	C, S
<i>Acacia auriculiformis</i>	earleaf acacia	C, S	<i>Microsorium grossum</i> <sup>4</sup>	serpent fern, wart fern	S
<i>Albizia julibrissin</i>	mimosa, silk tree	N, C	<i>Microstegium vimineum</i>	Japanese stiltgrass	N
<i>Albizia lebbekii</i>	woman's tongue	C, S	<i>Mimosa pigra</i>	catclaw mimosa	C, S
<i>Ardisia crenata</i>	coral ardisia	N, C, S	<i>Nandina domestica</i>	heavenly bamboo, nandina	N, C
<i>Ardisia elliptica</i>	shoebutton ardisia	C, S	<i>Nephrolepis brownii</i>	Asian sword fern	C, S
<i>Asparagus aethiopicus</i>	asparagus fern	N, C, S	<i>Nephrolepis cordifolia</i>	sword fern	N, C, S
<i>Bauhinia variegata</i>	orchid tree	C, S	<i>Neyraudia reynaudiana</i>	Burma reed	S
<i>Bischofia javanica</i>	bishopwood	C, S	<i>Nymphaeodes cristata</i>	crested floatingheart	C, S
<i>Calophyllum antillanum</i>	Santa Maria	S	<i>Paederia cruddasiana</i>	sewer vine	S
<i>Casuarina equisetifolia</i>	Australian-pine	N, C, S	<i>Paederia foetida</i>	skunk vine	N, C, S
<i>Casuarina glauca</i>	suckering Australian-pine	C, S	<i>Panicum repens</i>	torpedograss	N, C, S
<i>Cenchrus purpureus</i> ( <i>Pennisetum purpureum</i> )	elephantgrass, Napier grass	N, C, S	<i>Pistia stratiotes</i>	water-lettuce	N, C, S
<i>Cinnamomum camphora</i>	camphor-tree	N, C, S	<i>Psidium cattleianum</i>	stawberry guava	C, S
<i>Colocasia esculenta</i>	wild taro	N, C, S	<i>Psidium guajava</i>	guava	C, S
<i>Colubrina asiatica</i>	latherleaf	S	<i>Pueraria montana</i> var. <i>lobata</i>	kudzu	N, C, S
<i>Cupaniopsis anacardioides</i>	carrotwood	C, S	<i>Rhodomyrtus tomentosa</i>	downy rose-myrtle	C, S
<i>Deparia petersenii</i>	Japanese false spleenwort	N, C	<i>Ruellia simplex</i>	Mexican petunia	N, C, S
<i>Dioscorea alata</i>	winged yam	N, C, S	<i>Salvinia minima</i>	water spangles	N, C, S
<i>Dioscorea bulbifera</i>	air potato	N, C, S	<i>Scaevola taccada</i>	beach naupaka, half-flower	N, C, S
<i>Dolichandra unguis-cati</i> ( <i>Macfadyena unguis-cati</i> )	cat's-claw vine	N, C, S	<i>Schefflera actinophylla</i>	schefflera, umbrella tree	C, S
<i>Eichhornia crassipes</i>	water-hyacinth	N, C, S	<i>Schinus terebinthifolia</i>	Brazilian pepper	N, C, S
<i>Eugenia uniflora</i>	Surinam cherry	C, S	<i>Scleria lacustris</i>	Wright's nutrush	C, S
<i>Ficus microcarpa</i> <sup>1</sup>	laurel fig	C, S	<i>Scleria microcarpa</i> <sup>*</sup>	tropical nutrush	C, S
<i>Hydrilla verticillata</i>	hydrilla	N, C, S	<i>Senna pendula</i> var. <i>glabrata</i>	Christmas senna, climbing cassia	C, S
<i>Hygrophila polysperma</i>	green hygro	N, C, S	<i>Solanum tampicense</i>	wetland night shade	C, S
<i>Hymenachne amplexicaulis</i>	West Indian marsh grass	N, C, S	<i>Solanum viarum</i>	tropical soda apple	N, C, S
<i>Imperata cylindrica</i>	cogongrass	N, C, S	<i>Sporobolus jacquemontii</i>	West Indian dropseed	C, S
<i>Ipomoea aquatica</i>	water-spinach	C	<i>Syngonium podophyllum</i>	arrowhead vine	N, C, S
<i>Jasminum dichotomum</i>	Gold Coast jasmine	C, S	<i>Syzygium cumini</i>	Java plum	C, S
<i>Jasminum fluminense</i>	Brazilian Jasmine	C, S	<i>Tectaria incisa</i>	incised halberd fern	S
<i>Lantana strigocamara</i> <sup>2</sup>	lantana, shrub verbena	N, C, S	<i>Thelypteris opulenta</i>	jeweled maidenhair fern	S
<i>Ligustrum lucidum</i>	glossy privet	N, C	<i>Thespesia populnea</i>	seaside mahoe	C, S
<i>Ligustrum sinense</i>	Chinese privet	N, C, S	<i>Tradescantia fluminensis</i>	small-leaf spiderwort	N, C
<i>Lonicera japonica</i>	Japanese honeysuckle	N, C, S	<i>Tradescantia spathacea</i>	oyster plant	C, S
<i>Ludwigia peruviana</i>	Peruvian primrosewillow	N, C, S	<i>Triadica sebifera</i> ( <i>Sapium sebiferum</i> )	Chinese tallow-tree	N, C, S
<i>Lumnitzera racemosa</i>	black mangrove	S	<i>Urena lobata</i>	Caesar's weed	N, C, S
<i>Luziola subintegra</i>	Tropical American watergrass	S	<i>Urochloa mutica</i>	paragrass	N, C, S
<i>Lygodium japonicum</i>	Japanese climbing fern	N, C, S	<i>Vitex rotundifolia</i>	beach vitex	N
<i>Lygodium microphyllum</i>	Old World climbing fern	N, C, S			
<i>Manilkara zapota</i>	sapodilla	S			
<i>Melaleuca quinquenervia</i>	melaleuca, paper bark	C, S			

<sup>1</sup> Does not include *Ficus microcarpa* var. *fuyuiensis*, which is sold as "green island ficus".

<sup>2</sup> Historically this non-native has been referred to as *Lantana camara*, a species not known to occur in Florida.

<sup>3</sup> Does not include the native endemic *Spermacoce neoterminalis*.

<sup>4</sup> *Microsorium grossum* has been previously misidentified as *Microsorium scolopendria*.

\* Added to the FLEPPC List of Invasive Species in 2019.

Plant names are those published in the Atlas of Florida Plants (<http://www.florida.plantatlas.usf.edu>). For historical species nomenclature see "Guide to Vascular Plants of Florida Third Edition." Wunderlin and Hansen, University of Florida Press. 2011.

## CATEGORY II

Invasive exotics that have increased in abundance or frequency but have not yet altered Florida plant communities to the extent shown by Category 1 species. These species may become Category 1 if ecological damage is demonstrated.

Scientific Name	Common Name	Zone	Scientific Name	Common Name	Zone
<i>Adenanthera pavonina</i>	red sandalwood	S	<i>Koeleruteria elegans</i> subsp. <i>formosana</i>	flamegold tree	C, S
<i>Agave sisalana</i>	sisal hemp	C, S	<i>Landoltia punctata</i>	spotted duckweed	N, C, S
<i>Alstonia macrophylla</i>	devil tree	S	<i>Leucaena leucocephala</i>	leadtree	N, C, S
<i>Alternanthera philoxeroides</i>	alligatorweed	N, C, S	<i>Limnophila sessiliflora</i>	Asian marshweed	N, C, S
<i>Antigonon leptopus</i>	coral vine	N, C, S	<i>Livistona chinensis</i>	Chinese fan palm	C, S
<i>Ardisia japonica</i>	Japanese ardisia	N	<i>Macroptilium lathyroides</i>	wild bushbean	N, C, S
<i>Aristolochia elegans</i> ( <i>Aristolochia littoralis</i> )	calico flower	N, C, S	<i>Melaleuca viminalis</i> ( <i>Callistemon viminalis</i> )	bottlebrush	C, S
<i>Asystasia gangetica</i>	Ganges primrose	C, S	<i>Melia azedarach</i>	Chinaberry	N, C, S
<i>Begonia cucullata</i>	wax begonia	N, C, S	<i>Melinis minutiflora</i>	molasses grass	C, S
<i>Broussonetia papyrifera</i>	paper mulberry	N, C, S	<i>Mikania micrantha</i>	mile-a-minute vine	S
<i>Bruguiera gymnorhiza</i>	large-leafed mangrove	S	<i>Momordica charantia</i>	balsam-apple	N, C, S
<i>Callisia fragrans</i>	Inch plant	C, S	<i>Murraya paniculata</i>	orange-jessamine	S
<i>Casuarina cunninghamiana</i>	river sheoak	C, S	<i>Myriophyllum spicatum</i>	Eurasian water-milfoil	N, C, S
<i>Cecropia palmata</i>	trumpet tree	S	<i>Passiflora biflora</i>	twin-flowered passion vine	S
<i>Cenchrus polystachios</i> ( <i>Pennisetum polystachios</i> )	mission grass	S	<i>Phoenix reclinata</i>	Senegal date palm	C, S
<i>Cenchrus setaceus</i> ( <i>Pennisetum setaceum</i> )	fountain grass	S	<i>Phyllostachys aurea</i>	golden bamboo	N, C
<i>Cestrum diurnum</i>	day jessamine	C, S	<i>Pittosporum pentandrum</i>	Taiwanese cheesewood	S
<i>Chamaedorea seifrizii</i>	bamboo palm	S	<i>Platycerium bifurcatum</i>	staghorn fern	S
<i>Clematis terniflora</i>	Japanese clematis	N, C	<i>Praxelis clematidea</i>	praxelis	C
<i>Cocos nucifera</i>	coconut palm	S	<i>Pteris vittata</i>	Chinese brake, ladder brake	N, C, S
<i>Crassocephalum crepidioides</i>	redflower ragleaf	C, S	<i>Ptychosperma elegans</i>	solitary palm	S
<i>Cryptostegia madagascariensis</i>	Madagascar rubbervine	C, S	<i>Richardia grandiflora</i>	largeflower Mexican clover	N, C, S
<i>Cyperus involucratus</i>	umbrella plant	C, S	<i>Ricinus communis</i>	castorbean	N, C, S
<i>Cyperus proflifer</i>	dwarf papyrus	C, S	<i>Rotala rotundifolia</i>	dwarf rotala, roundleaf toothcup	S
<i>Dactyloctenium aegyptium</i>	Durban crow's-foot grass	C, S	<i>Ruellia blechum</i>	green shrimp plant	N, C, S
<i>Dalbergia sissoo</i>	Indian rosewood, sissoo	C, S	<i>Sesbania punicea</i>	rattlebox	N, C, S
<i>Dalechampia scandens</i> <sup>*</sup>	spurge-creeper	S	<i>Sida planicaulis</i>	mata-pasto	C, S
<i>Distimake tuberosus</i> ( <i>Merremia tuberosa</i> )	Spanish arbor vine, wood-rose	C, S	<i>Solanum diphyllum</i>	twingleaf nightshade	N, C, S
<i>Dracaena hyacinthoides</i> ( <i>Sansevieria hyacinthoides</i> )	bowstring hemp	C, S	<i>Solanum torvum</i>	turkey berry	N, C, S
<i>Elaeagnus pungens</i>	silverthorn, thorny olive	N, C	<i>Spermacoce verticillata</i> <sup>3</sup>	shrubby false buttonweed	C, S
<i>Elaeagnus umbellata</i>	autumn olive, silverberry	N	<i>Sphagneticola trilobata</i>	wedelia	N, C, S
<i>Epipremnum pinnatum</i> cv. 'Aureum'	pothos	C, S	<i>Stachytarpheta cayennensis</i>	nettle-leaf porterweed	S
<i>Eulophia graminea</i>	Chinese crown orchid	C, S	<i>Syagrus romanzoffiana</i>	queen palm	C, S
<i>Ficus altissima</i>	council tree, false banyan	S	<i>Syzygium jambos</i>	Malabar plum, rose-apple	N, C, S
<i>Flacourtia indica</i>	governor's plum	S	<i>Talipariti tiliaceum</i>	mahoe, sea hibiscus	C, S
<i>Hemarthria altissima</i>	limpograss	C, S	<i>Terminalia catappa</i>	tropical-almond	C, S
<i>Heteropteryx brachiata</i>	redwing	S	<i>Terminalia muelleri</i>	Australian-almond	C, S
<i>Hyparrhenia rufa</i>	jaragua	N, C, S	<i>Tribulus cistoides</i>	puncture vine, burr-nut	N, C, S
<i>Ipomoea carnea</i> subsp. <i>fistulosa</i>	shrub morning-glory	C, S	<i>Urochloa maxima</i> ( <i>Panicum maximum</i> )	Guineagrass	N, C, S
<i>Kalanchoe x houghtonii</i>	mother of millions	N, C, S	<i>Vernicia fordii</i>	tung-oil tree	N, C, S
<i>Kalanchoe pinnata</i>	life plant	C, S	<i>Vitex trifolia</i>	simple-leaf chastetree	C, S
			<i>Washingtonia robusta</i>	Washington fan palm	C, S
			<i>Wisteria sinensis</i>	Chinese wisteria	N, C
			<i>Xanthosoma sagittifolium</i>	malanga, elephant ear	N, C, S

1. **Requested Motion:**

**Meeting Date: May 5, 2022**

FY22 budget and preliminary discussion for planning of FY23 budget including service priorities.

**Why the action is necessary:**

To begin to consider and evaluate needs to be included from a personnel or equipment standpoint to be added to the FY23 budget.

**What the action accomplishes:**

Provides the Town ample time to include additional items in the FY22 budget to evaluate any impact of doing so.

2. **Agenda:**

ITEMS FOR DISCUSSION

3. **Requirement/Purpose:**

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5. **Background:**

The FY23 budget process is getting underway for the Town. The major revenue and expense items are projected to be relatively the same levels as FY22 including staffing (with small adjustments on the add-on list for the Mooring Field and Bay Oaks) in the upcoming budget.

We expect new revenue from parking and short term rental registrations but are experiencing unprecedented inflation on the expense side. Renewal and replacement projects are anticipated to remain at FY22 levels unless Town Council approves an increase as part of the FY23 add-on list. The primary purpose of this discussion is to kick off Council budget initiative projects for 2023 so that any such items can be contemplated for the preliminary millage setting in June.

**Attachments:**

1. 2022-03 Financials by Fund
2. Combined Stmt of Rev and Exp
3. Personnel Cost 03.31.22
4. Personnel Count 03.31.22

**Financial Impact:**

6. **Alternative Action**

7. **Staff Recommendations:**

8. **Recommended Approval:**

\_\_\_\_\_  
Cheri Russ, Accounting Manager

Date: April 29, 2022

\_\_\_\_\_  
John R Herin Jr, Town Attorney

Date: April 29, 2022

\_\_\_\_\_  
Amy Baker, Town Clerk

Date: April 29, 2022

Date: April 29, 2022



**Town of Fort Myers Beach**  
**Statement of Revenues and Expenditures**  
**From 10/1/2021 Through 3/31/2022**

10 - General

		<u>Budget</u>	<u>Actual</u>
Revenues			
Ad Valorem Taxes	31100	3,546,858.00	3,372,707.14
Public Service Tax	31410	900,000.00	383,909.82
Gas Utility Tax	31440	11,000.00	7,037.74
Communication Service Tax	31500	595,000.00	0.00
State Communications Services Tax	31510	0.00	227,983.36
Local Business Tax	31600	2,000.00	738.84
Building Permit Fees	32200	70,200.00	685.00
Plans Review Fee	32210	15,000.00	5,197.50
Other Licenses & Permits	32220	53,000.00	17,275.00
Solid Waste Franchise	32370	83,000.00	50,215.89
Zoning Fees	32900	50,100.00	0.00
Sign Fees	32910	150.00	0.00
Code Case Fees	32930	2,000.00	0.00
Special Events Permits	32940	4,000.00	3,798.88
WCIND Grant - Law Enforcement	33420	25,000.00	2,992.00
FDEP Grant	33436	54,000.00	4,149.78
State Revenue Sharing Proceeds	33512	200,000.00	100,994.19
Mobile Home License	33514	11,000.00	10,495.18
Alcoholic Beverages License	33515	21,000.00	3,978.73
Half Cent Sales Tax	33518	600,000.00	230,159.74
Administrative Charge	34130	246,000.00	153,577.10
Lien Searches	34191	3,000.00	14,630.00
Registration Fees	34192	25,000.00	35.00
New Short Term Rental	34193	105,000.00	162,035.00
Right of Way	34194	127,000.00	97,347.45
Enviromental Restoration	34370	1,000.00	0.00
Harborage User Fees	34420	180,000.00	125,811.43
Pump Out Services	34425	1,200.00	865.35
Parking Facilities Revenue	34450	1,400,000.00	982,643.77
Parking Permits	34451	0.00	25.87
Mound House Programs & Tours	34710	25,000.00	17,414.02
Pool Revenue	34720	62,000.00	19,648.00
Newton Classes	34731	1,400.00	0.00
Mound House Admissions	34733	50,000.00	22,236.33
Mound House Memberships	34734	15,000.00	5,075.17
BORC Revenue	34750	65,000.00	37,784.70
Code Citation	35400	35,000.00	0.00
Code Enforcement Fees	35410	45,000.00	1,500.00
Other Fines & Forfeiture	35910	0.00	1,257.11
Merchandise	36001	32,000.00	19,205.68
Interest Income	36110	90,000.00	20,409.76
Newton Park Rentals	36200	3,000.00	0.00

**Town of Fort Myers Beach**  
**Statement of Revenues and Expenditures**  
**From 10/1/2021 Through 3/31/2022**

10 - General

		<u>Budget</u>	<u>Actual</u>
Mound House Rentals	36201	5,000.00	925.00
Donations (Non-Specific)	36600	2,000.00	0.00
Sponsorship Donations	36601	0.00	66.35
Mound House Donations	36602	11,500.00	2,719.00
BORC Donations	36603	3,000.00	1,000.00
Fireworks Donations	36605	0.00	22,000.00
Street Performers License	36700	0.00	525.00
Miscellaneous	36900	30,500.00	31,177.92
Other Misc. Revenue	36902	0.00	125.00
Transfers In from Reserves	38190	1,050,485.00	0.00
<b>Total Revenues</b>		<b>9,857,393.00</b>	<b>6,162,358.80</b>
<b>Expenses</b>			
Executive Salaries	51000	259,400.00	144,860.85
Regular Wages	51200	2,696,080.00	1,315,306.58
Overtime	51400	30,985.00	33,830.00
Special Pay	51500	74,940.00	0.00
Personal Leave BuyOut	51550	0.00	6,510.00
Personnel Benefits	51600	7,200.00	3,360.00
Benefit Allowance	51700	48,240.00	23,198.67
FICA	52100	226,410.00	114,060.10
Retirement	52200	183,600.00	99,351.12
Life and Health	52300	667,200.00	354,662.14
Workers Compensation	52400	78,605.00	45,430.14
Unemployment	52500	0.00	89.12
Legal Services	53101	150,000.00	83,682.04
Lobbyist	53102	60,000.00	24,739.00
Engineering Services	53104	50,000.00	35,907.64
Special Magistrate Services	53105	10,000.00	950.00
Technological Services	53107	5,000.00	0.00
Professional Services	53108	2,125.00	630.00
Accounting and Auditing	53200	30,000.00	34,449.81
Accounting Services	53201	24,900.00	32,137.05
Other Services	53400	278,250.00	43,392.85
Contracted Services	53401	553,960.00	234,365.11
Contracted Labor	53402	10,000.00	39,882.24
Janitorial Services	53403	16,825.00	16,781.91
Studies and Agreements	53405	166,000.00	52,810.00
Educational Programs	53406	550.00	0.00
Pest Control	53407	5,145.00	1,801.10
Publication Advertisement	53408	40,400.00	3,718.44
Stenographic Services	53409	20,636.00	4,111.56
Other Contractual Services	53420	41,540.00	8,653.46

**Town of Fort Myers Beach**  
**Statement of Revenues and Expenditures**  
**From 10/1/2021 Through 3/31/2022**

10 - General

		<u>Budget</u>	<u>Actual</u>
Other Contractual Services - Law Enforce	53421	25,000.00	15,552.00
Other Contractual Svc - Grant Match	53425	239,785.00	0.00
Travel and Per Diem	54000	24,650.00	2,520.37
Communications Services	54100	8,240.00	6,845.09
Telephone Service	54101	86,985.00	12,573.98
Cell Phone & Electronic Devices	54102	45,410.00	21,824.01
Web Service	54103	17,157.00	26,587.04
Internet Service	54104	22,725.00	25,496.04
Information Technology Services	54105	196,264.00	133,709.66
GIS Services	54106	800.00	0.00
Emergency Communications Services	54107	1,980.00	101.94
Freight and Postage Services	54200	18,065.00	3,558.93
Utility Services	54300	85,300.00	42,561.95
Electricity	54301	108,350.00	49,569.95
Waste	54302	32,500.00	22,386.36
Recycling	54303	3,300.00	1,238.85
Rental and Leases	54400	0.00	953.94
Storage Facility Rental	54401	20,000.00	16,558.50
Copier Rental	54402	29,000.00	6,142.30
Equipment Rental	54404	6,000.00	1,989.15
Insurance	54500	570,400.00	248,407.54
Repairs and Maintenance Services	54600	22,000.00	10,266.69
Repairs & Maintenance Building	54601	12,300.00	11,048.08
Repairs & Maintenance Landscape Etc	54602	131,100.00	13,893.62
Repairs & Maintenance Equipment	54603	36,050.00	16,241.29
Repairs & Maintenance Vehicles	54604	19,100.00	2,924.32
Repairs & Maintenance Facilities	54605	38,100.00	25,352.48
Repairs & Maintenance Infrastructure	54606	400.00	0.00
Repair & Maintenance Street Lighting	54607	8,550.00	3,120.28
Repair and Maintenance of Water Ways	54615	12,000.00	0.00
Printing and Binding	54700	3,050.00	347.20
Promotional Activities	54800	6,750.00	471.79
Keep Lee County Beautiful	54801	1,500.00	1,500.00
Horizon Council & Charlotte Harbor	54803	5,000.00	5,000.00
Advisory Committees	54804	25,000.00	6,243.01
Other Current Charges and Obligations	54900	15,525.00	3,112.23
Bank Charges	54901	10,180.00	13,408.24
Election Fees	54902	1,200.00	0.00
After School Program	54903	45,000.00	0.00
County Fees	54905	250.00	0.00
Licenses, Permits and Fees	54906	8,670.00	3,477.33
Merchandise for Resale	54908	19,000.00	10,938.83
Other Services - Teen Program	54911	5,380.00	374.28

**Town of Fort Myers Beach**  
**Statement of Revenues and Expenditures**  
**From 10/1/2021 Through 3/31/2022**

10 - General

		<u>Budget</u>	<u>Actual</u>
Other Services - Youth Program	54912	11,500.00	3,182.46
Other Services - Athletic Program	54913	10,350.00	1,253.55
Other Services - Senior Program	54914	15,000.00	11,972.70
Other Services - Special Events	54915	15,000.00	12,004.43
Merchant Credit Card Fees	54916	60,150.00	54,222.77
Nuisance Abatement Program	54930	50,000.00	0.00
Coronavirus - 19	54962	0.00	700.00
Office Supplies	55100	27,605.00	14,397.71
Operating Supplies	55200	79,000.00	45,866.39
Uniforms	55201	30,050.00	10,198.56
Emergency Supplies	55202	1,150.00	884.80
Drinking Water	55203	1,800.00	993.86
Small Tools & Equipment	55204	12,950.00	1,358.76
Fuel	55206	24,900.00	10,771.99
Books, Publications, Subscriptions and M	55400	35,180.00	13,943.85
Training	55500	17,041.00	8,267.00
Contingency	58100	727,230.00	427,838.94
Transfer Out to Capital	59112	730,000.00	730,000.00
Transfers Out to General Debt Service	59117	581,380.00	581,380.00
Office Furniture & Equipment - Cap	64600	0.00	1,157.98
Debt Principal	71000	0.00	180,000.00
Total Expenses		<u>10,136,293.00</u>	<u>5,635,363.95</u>

**Town of Fort Myers Beach  
Statement of Revenues and Expenditures  
From 10/1/2021 Through 3/31/2022**

*11 - Road Impact*

		<u>Budget</u>	<u>Actual</u>
<b>Revenues</b>			
Road Impact Fees	32430	0.00	8,913.00
Transfer in from Reserves	38191	1,346,755.41	1,346,755.41
<b>Total Revenues</b>		<u>1,346,755.41</u>	<u>1,355,668.41</u>
<b>Expenses</b>			
Engineering Services	53104	0.00	58,445.00
Infrastructure - Cap	63000	1,346,755.41	0.00
Various Signage - Cap	63020	0.00	5,148.45
Curbs & Sidewalks - Cap	63150	0.00	64,358.42
<b>Total Expenses</b>		<u>1,346,755.41</u>	<u>127,951.87</u>

**Town of Fort Myers Beach**  
**Statement of Revenues and Expenditures**  
**From 10/1/2021 Through 3/31/2022**

*12 - Parks Impact*

		Budget	Actual
Revenues			
Parks Impact Fees	32460	0.00	4,257.00
Transfer in from Reserves	38191	46,728.00	0.00
Total Revenues		46,728.00	4,257.00
Expenses			
Infrastructure - Cap	63000	46,728.00	0.00
Total Expenses		46,728.00	0.00

**Town of Fort Myers Beach**  
**Statement of Revenues and Expenditures**  
**From 10/1/2021 Through 3/31/2022**

20 - Gas Tax

		<u>Budget</u>	<u>Actual</u>
<b>Revenues</b>			
Local Option Gas Tax	31241	190,000.00	157,367.39
New Local Option Gas Tax	31242	140,000.00	37,967.17
FDOT GRANTS	33443	0.00	3,552.78
<b>Total Revenues</b>		<u>330,000.00</u>	<u>198,887.34</u>
<b>Expenses</b>			
Engineering Services	53104	15,000.00	3,335.00
Other Services	53400	0.00	94.98
Sheriff Services	53411	73,000.00	59,068.00
Utility Services	54300	500.00	48.80
Electricity	54301	61,300.00	32,453.10
Repairs & Maintenance Landscape Etc	54602	0.00	225.00
Repairs & Maintenance Equipment	54603	14,500.00	0.00
Repairs & Maintenance Vehicles	54604	0.00	24,993.58
Repairs & Maintenance Infrastructure	54606	8,000.00	0.00
Repair & Maintenance Street Lighting	54607	8,700.00	0.00
Road Maintenance	54608	15,000.00	1,882.69
Operating Supplies	55200	7,500.00	78.80
Small Tools & Equipment	55204	2,000.00	449.00
Fuel	55206	500.00	609.79
Contingency	58100	124,000.00	0.00
Roads - Cap	63010	0.00	16,747.97
<b>Total Expenses</b>		<u>330,000.00</u>	<u>139,986.71</u>

**Town of Fort Myers Beach**  
**Statement of Revenues and Expenditures**  
**From 10/1/2021 Through 3/31/2022**

21 - Storm Water

		<u>Budget</u>	<u>Actual</u>
<b>Revenues</b>			
Special Assessments	32520	1,800,000.00	826,558.16
Interest Income	36110	2,500.00	2,522.17
Loan Proceeds	38400	0.00	2,690,535.00
<b>Total Revenues</b>		<b>1,802,500.00</b>	<b>3,519,615.33</b>
<b>Expenses</b>			
Regular Wages	51200	45,800.00	27,368.93
Overtime	51400	0.00	2,506.75
Special Pay	51500	1,800.00	0.00
Benefit Allowance	51700	9,000.00	543.45
FICA	52100	3,500.00	2,290.94
Retirement	52200	4,600.00	2,947.34
Life and Health	52300	9,700.00	6,777.28
Workers Compensation	52400	2,200.00	2,212.11
Other Services	53400	536,735.00	0.00
Contracted Services	53401	0.00	7,797.50
Cell Phone & Electronic Devices	54102	1,000.00	467.77
Waste	54302	0.00	11,630.95
Insurance	54500	0.00	1,187.46
Repairs and Maintenance Services	54600	250,000.00	167,578.63
Repairs & Maintenance Vehicles	54604	0.00	33.48
Bank Charges	54901	0.00	206.32
Licenses, Permits and Fees	54906	75.00	170.00
Merchant Credit Card Fees	54916	0.00	621.00
Operating Supplies	55200	2,950.00	3,316.48
Contingency	58100	416,980.00	0.00
Storm Drain System - Cap	63400	0.00	518,341.84
Debt Principal	71000	518,160.00	0.00
Debt Interest	72000	0.00	38,618.73
<b>Total Expenses</b>		<b>1,802,500.00</b>	<b>794,616.96</b>

**Town of Fort Myers Beach**  
**Statement of Revenues and Expenditures**  
**From 10/1/2021 Through 3/31/2022**

22 - Beach Access

		<u>Budget</u>	<u>Actual</u>
<b>Revenues</b>			
TDC Equip, ADA Grant, Improvement	33791	862,875.00	318,890.31
Miscellaneous	36900	0.00	(76,283.92)
<b>Total Revenues</b>		<b>862,875.00</b>	<b>242,606.39</b>
<b>Expenses</b>			
Regular Wages	51200	334,300.00	193,396.19
Overtime	51400	20,300.00	12,503.91
Benefit Allowance	51700	4,900.00	3,340.11
FICA	52100	25,600.00	15,983.75
Retirement	52200	25,100.00	12,667.87
Life and Health	52300	74,300.00	61,588.85
Workers Compensation	52400	16,500.00	11,028.30
Contracted Services	53401	9,000.00	5,286.27
Contracted Labor	53402	15,000.00	0.00
Janitorial Services	53403	24,300.00	8,900.61
Pest Control	53407	1,025.00	466.10
Other Contractual Services	53420	4,400.00	395.50
Freight and Postage Services	54200	11,500.00	1,342.00
Utility Services	54300	18,000.00	7,509.51
Electricity	54301	4,000.00	3,266.29
Waste	54302	65,000.00	15,555.54
Recycling	54303	0.00	290.91
Equipment Rental	54404	5,000.00	0.00
Repairs and Maintenance Services	54600	0.00	2,348.00
Repairs & Maintenance Building	54601	0.00	145.00
Repairs & Maintenance Landscape Etc	54602	26,000.00	1,375.84
Repairs & Maintenance Equipment	54603	10,700.00	259.36
Repairs & Maintenance Vehicles	54604	15,750.00	11,083.22
Repairs & Maintenance Facilities	54605	13,000.00	3,367.67
Licenses, Permits and Fees	54906	0.00	127.99
Operating Supplies	55200	32,850.00	60,757.67
Small Tools & Equipment	55204	16,000.00	2,215.45
Fuel	55206	23,850.00	3,401.06
Open Spaces - Cap	63550	0.00	200,846.00
Machinery and Equipment - Cap	64000	10,500.00	15,768.00
All Terrain Vehicles - Cap	64030	40,000.00	13,974.62
Other Machinery & Equipment - Cap	64500	16,000.00	73,620.50
<b>Total Expenses</b>		<b>862,875.00</b>	<b>742,812.09</b>

**Town of Fort Myers Beach**  
**Statement of Revenues and Expenditures**  
**From 10/1/2021 Through 3/31/2022**

24 - Building

		<u>Budget</u>	<u>Actual</u>
<b>Revenues</b>			
Building Permit Fees	32200	677,000.00	376,976.63
Other Permit Fees	32201	74,670.00	0.00
Plans Review Fees	32202	1,000.00	0.00
Miscellaneous	36900	0.00	0.05
<b>Total Revenues</b>		<b>752,670.00</b>	<b>376,976.68</b>
<b>Expenses</b>			
Regular Wages	51200	183,000.00	109,204.80
Overtime	51400	0.00	50.49
Special Pay	51500	7,000.00	0.00
Benefit Allowance	51700	3,700.00	1,945.76
FICA	52100	14,000.00	8,528.61
Retirement	52200	13,200.00	6,995.39
Life and Health	52300	61,800.00	38,374.85
Workers Compensation	52400	500.00	483.00
Engineering Services	53104	41,660.00	0.00
Other Services	53400	0.00	225.38
Contracted Services	53401	321,350.00	133,686.42
Other Contractual Services	53420	19,750.00	1,019.20
Travel and Per Diem	54000	500.00	0.00
Cell Phone & Electronic Devices	54102	1,430.00	1,488.74
Information Technology Services	54105	0.00	38,208.33
GIS Services	54106	1,400.00	0.00
Insurance	54500	40,600.00	18,232.56
Bank Charges	54901	0.00	287.80
Licenses, Permits and Fees	54906	400.00	0.00
Merchant Credit Card Fees	54916	12,500.00	7,474.86
Office Supplies	55100	2,400.00	191.55
Operating Supplies	55200	5,000.00	584.79
Uniforms	55201	0.00	194.48
Books, Publications, Subscriptions and M	55400	1,000.00	721.76
Training	55500	1,500.00	550.00
Contingency	58100	19,980.00	0.00
<b>Total Expenses</b>		<b>752,670.00</b>	<b>368,448.77</b>

**Town of Fort Myers Beach**  
**Statement of Revenues and Expenditures**  
**From 10/1/2021 Through 3/31/2022**

*30 - General Debt Service Fund*

		Budget	Actual
Revenues			
Transfer in from General Fund	38111	581,380.00	581,380.00
Total Revenues		581,380.00	581,380.00
Expenses			
Debt Principal	71000	310,880.00	500,000.00
Debt Interest	72000	270,500.00	14,144.02
Total Expenses		581,380.00	514,144.02

**Town of Fort Myers Beach**  
**Statement of Revenues and Expenditures**  
**From 10/1/2021 Through 3/31/2022**

40 - Capital

		<u>Budget</u>	<u>Actual</u>
<b>Revenues</b>			
FDOT GRANTS	33443	0.00	530,188.31
Transfer in from General Fund	38111	730,000.00	730,000.00
Transfer in from Reserves	38191	2,153,950.00	0.00
<b>Total Revenues</b>		<u>2,883,950.00</u>	<u>1,260,188.31</u>
<b>Expenses</b>			
Capital Outlay	60000	208,250.00	13,648.23
Land	61000	10,000.00	0.00
Buildings	62000	6,200.00	0.00
Improvements to Buildings - Cap	62500	96,700.00	22,080.00
Infrastructure - Cap	63000	1,120,563.00	310,349.76
Roads - Cap	63010	0.00	473,487.48
Various Signage - Cap	63020	25,000.00	8,848.62
Docks - Cap	63200	109,500.00	0.00
Fences - Cap	63250	12,250.00	0.00
Landscaping - Cap	63300	1,900.00	10,880.00
Lighting Systems - Cap	63330	144,750.00	0.00
Athletic Fields - Cap	63500	7,150.00	0.00
Waterways - Non-Cap	63525	500,000.00	0.00
Swimming Pools - Cap	63700	14,650.00	11,354.89
Building Improvements - Cap	63720	210,215.00	54,315.75
Machinery and Equipment - Cap	64000	107,000.00	4,888.15
Trucks & Vans - Cap	64020	35,100.00	59,260.10
All Terrain Vehicles - Cap	64030	13,875.00	0.00
Golf Carts - Cap	64040	3,000.00	0.00
Boats - Cap	64200	9,415.00	76,877.33
Heavy Equipment - Transportation - Cap	64300	19,800.00	7,743.50
Other Machinery & Equipment - Cap	64500	122,615.00	78,936.81
Office Furniture & Equipment - Cap	64600	69,317.00	3,777.81
Communications & Information Technolo	64700	36,000.00	245,258.14
Debt Principal	71000	700.00	4,109.70
Debt Interest	72000	0.00	660.75
<b>Total Expenses</b>		<u>2,883,950.00</u>	<u>1,386,477.02</u>

**Town of Fort Myers Beach**  
**Statement of Revenues and Expenditures**  
**From 10/1/2021 Through 3/31/2022**

41 - Community Enhancement Projects

		<u>Budget</u>	<u>Actual</u>
Revenues			
Loan Proceeds	38400	4,529,960.00	312,695.78
Total Revenues		<u>4,529,960.00</u>	<u>312,695.78</u>
Expenses			
Legal Services	53101	0.00	(3,756.50)
Utility Services	54300	0.00	1,030.31
Waste	54302	0.00	763.56
Rental and Leases	54400	0.00	62.10
Storage Facility Rental	54401	0.00	2,660.00
Licenses, Permits and Fees	54906	0.00	2,771.60
Buildings	62000	479,960.00	182,928.05
Infrastructure - Cap	63000	3,500,000.00	134,416.10
Various Signage - Cap	63020	0.00	355.96
Docks - Cap	63200	0.00	420.00
Open Spaces - Cap	63550	550,000.00	674,744.32
Total Expenses		<u>4,529,960.00</u>	<u>996,395.50</u>

**Town of Fort Myers Beach**  
**Statement of Revenues and Expenditures**  
**From 10/1/2021 Through 3/31/2022**

50 - Water Utility

		<u>Budget</u>	<u>Actual</u>
<b>Revenues</b>			
Plans Review Fee	32210	2,464.00	682.55
Water Impact Fees	32421	25,000.00	0.00
Administrative Charge	34130	311,000.00	241,279.68
Water Sales	34330	5,410,000.00	2,663,201.56
Customer Responsibility Charges	34335	0.00	2,829.25
Capital Reserves Fees	34336	480,000.00	209,822.84
New Account Service Charge	34343	0.00	13,987.50
Trip Charge	34344	0.00	870.00
Reconnection Fees	34345	0.00	2,294.50
Fire Service Fee	34347	81,000.00	86,285.35
Miscellaneous	36900	100,000.00	(13,096.00)
Returned Check Charge	36903	0.00	440.00
<b>Total Revenues</b>		<u>6,409,464.00</u>	<u>3,208,597.23</u>
<b>Expenses</b>			
Regular Wages	51200	339,100.00	188,152.82
Overtime	51400	7,000.00	3,216.94
Special Pay	51500	10,200.00	0.00
Benefit Allowance	51700	6,800.00	3,403.85
FICA	52100	26,000.00	14,590.87
Retirement	52200	24,700.00	15,140.70
Life and Health	52300	97,100.00	57,673.50
Workers Compensation	52400	12,575.00	7,091.43
Legal Services	53101	10,000.00	0.00
Accounting and Auditing	53200	35,000.00	3,750.00
Contracted Services	53401	76,200.00	50,637.09
Contracted Labor	53402	0.00	923.60
Other Services - Administrative Charges	53410	240,000.00	120,000.00
Travel and Per Diem	54000	5,000.00	0.00
Communications Services	54100	4,000.00	1,685.21
Telephone Service	54101	0.00	432.89
Cell Phone & Electronic Devices	54102	1,320.00	2,493.27
Internet Service	54104	4,200.00	1,640.09
Utility Services	54300	5,200.00	2,963.62
Electricity	54301	47,000.00	24,880.36
Insurance	54500	80,000.00	36,669.78
Repairs and Maintenance Services	54600	155,500.00	110,497.35
Repairs & Maintenance Vehicles	54604	0.00	361.39
Other Current Charges and Obligations	54900	800.00	495.00
Bank Charges	54901	40,000.00	23,602.18
Office Supplies	55100	0.00	249.98
Operating Supplies	55200	43,660.00	9,834.99

**Town of Fort Myers Beach**  
**Statement of Revenues and Expenditures**  
**From 10/1/2021 Through 3/31/2022**

*50 - Water Utility*

		<u>Budget</u>	<u>Actual</u>
Small Tools & Equipment	55204	0.00	239.35
Fuel	55206	6,000.00	1,990.96
Bulk Water for Resale	55230	2,100,000.00	946,531.43
Depreciation	55900	410,000.00	0.00
Contingency	58100	762,655.00	47,950.00
Water Lines - Cap	63600	200,000.00	1,759,490.45
Machinery and Equipment - Cap	64000	8,490.00	0.00
Vehicles - Cap	64010	0.00	164.66
Trucks & Vans - Cap	64020	5,000.00	0.00
Golf Carts - Cap	64040	1,600.00	0.00
Other Heavy Equipment - Cap	64400	72,565.00	108,118.56
Other Machinery & Equipment - Cap	64500	14,645.00	0.00
Debt Principal	71000	1,557,154.00	0.00
Debt Interest	72000	0.00	96,486.07
<b>Total Expenses</b>		<u>6,409,464.00</u>	<u>3,641,358.39</u>

Town of Fort Myers Beach  
Statement of Revenues and Expenditures  
From 10/1/2021 Through 3/31/2022

(In Whole Numbers)

	General	Road Impact	Parks Impact	Gas Tax	Storm Water	Beach Access	Building	Capital	Water Utility	General Debt Service Fund	Community Enhancement Projects	Total
<b>Revenues</b>												
Property Taxes	3,372,707.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,372,707.00
Other Taxes	920,900.00	0.00	0.00	124,264.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,045,164.00
Licenses and Permits	427,184.00	8,913.00	4,257.00	0.00	0.00	0.00	376,977.00	0.00	299,085.00	0.00	0.00	1,116,416.00
Operating Grants	7,142.00	0.00	0.00	3,553.00	0.00	318,890.00	0.00	530,188.00	0.00	0.00	0.00	859,773.00
Charges for Services	1,305,041.00	0.00	0.00	0.00	826,558.00	0.00	0.00	0.00	2,922,608.00	0.00	0.00	5,054,207.00
Fines and Forfeitures	2,757.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,757.00
Intergovernmental	100,994.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100,994.00
Miscellaneous	96,711.00	0.00	0.00	0.00	2,522.00	(76,284.00)	0.00	0.00	(13,096.00)	0.00	0.00	9,854.00
Operating Transfers In and Other	0.00	1,346,755.00	0.00	0.00	2,690,535.00	0.00	0.00	730,000.00	0.00	581,380.00	312,696.00	5,661,366.00
<b>Total Revenues</b>	<b>6,233,437.00</b>	<b>1,355,668.00</b>	<b>4,257.00</b>	<b>127,817.00</b>	<b>3,519,615.00</b>	<b>242,606.00</b>	<b>376,977.00</b>	<b>1,260,188.00</b>	<b>3,208,597.00</b>	<b>581,380.00</b>	<b>312,696.00</b>	<b>17,223,239.00</b>
<b>Expenses</b>												
<b>Departmental Expenditures</b>												
NA	188,315.00	0.00	0.00	0.00	0.00	0.00	0.00	298,685.00	0.00	0.00	0.00	487,000.00
Town Council	77,792.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77,792.00
Town Manager	143,308.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	143,308.00
Town Clerk	302,739.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	302,739.00
Finance	297,334.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	297,334.00
Short Term Rental Services	51,930.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51,930.00
Legal	90,492.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90,492.00
General Government	1,988,866.00	0.00	0.00	0.00	0.00	0.00	0.00	342,771.00	0.00	513,881.00	0.00	2,845,518.00
Community Development	283,167.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	283,167.00
Code Enforcement	123,652.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123,652.00
Building	0.00	0.00	0.00	0.00	0.00	0.00	369,922.00	0.00	0.00	0.00	0.00	369,922.00
Town Hall Maintenance	46,345.00	0.00	0.00	0.00	0.00	0.00	0.00	22,080.00	0.00	0.00	0.00	68,425.00
Public Works Admin	145,550.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	145,550.00
Public Works Maintenance	451,712.00	127,952.00	0.00	140,304.00	0.00	0.00	0.00	529,955.00	0.00	0.00	0.00	1,249,923.00
Times Square	36,086.00	0.00	0.00	0.00	0.00	0.00	0.00	4,330.00	0.00	0.00	111,781.00	152,197.00
Maritime	42,757.00	0.00	0.00	0.00	0.00	0.00	0.00	80,988.00	0.00	0.00	0.00	123,745.00
Parking Meter Operations	301,784.00	0.00	0.00	0.00	0.00	0.00	0.00	4,008.00	0.00	0.00	0.00	305,792.00
Storm Water Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Mooring Operations	107,582.00	0.00	0.00	0.00	0.00	0.00	0.00	33,419.00	0.00	0.00	0.00	141,001.00
Bayside Park	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	423,450.00	423,450.00
Water Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,844,801.00	0.00	0.00	1,844,801.00
Water Cap Project & SRF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,806,043.00	0.00	0.00	1,806,043.00
Bay Oaks Recreation Center	433,376.00	0.00	0.00	0.00	0.00	0.00	0.00	7,245.00	0.00	0.00	452,929.00	893,551.00
Bay Oaks Pool	213,900.00	0.00	0.00	0.00	0.00	0.00	0.00	16,243.00	0.00	0.00	0.00	230,143.00
Mound House	317,410.00	0.00	0.00	0.00	0.00	77,827.00	0.00	47,730.00	0.00	0.00	0.00	442,967.00
Newton Park	19,593.00	0.00	0.00	0.00	0.00	16,318.00	0.00	0.00	0.00	0.00	0.00	35,911.00
Beach Renourishment	0.00	0.00	0.00	0.00	0.00	200,846.00	0.00	0.00	0.00	0.00	0.00	200,846.00
TDC Beach Maintenance	0.00	0.00	0.00	0.00	0.00	452,989.00	0.00	0.00	0.00	0.00	0.00	452,989.00
Storm Water Capital	0.00	0.00	0.00	0.00	557,788.00	0.00	0.00	0.00	0.00	0.00	0.00	557,788.00
Storm Water Maintenance	0.00	0.00	0.00	0.00	237,109.00	0.00	0.00	0.00	0.00	0.00	0.00	237,109.00
<b>Total Departmental Expenditures</b>	<b>5,663,691.00</b>	<b>127,952.00</b>	<b>0.00</b>	<b>140,304.00</b>	<b>794,897.00</b>	<b>747,980.00</b>	<b>369,922.00</b>	<b>1,387,455.00</b>	<b>3,650,844.00</b>	<b>513,881.00</b>	<b>988,160.00</b>	<b>14,385,085.00</b>
<b>Total Expenses</b>	<b>5,663,691.00</b>	<b>127,952.00</b>	<b>0.00</b>	<b>140,304.00</b>	<b>794,897.00</b>	<b>747,980.00</b>	<b>369,922.00</b>	<b>1,387,455.00</b>	<b>3,650,844.00</b>	<b>513,881.00</b>	<b>988,160.00</b>	<b>14,385,085.00</b>
<b>Revenues Over/Under Expenditures</b>	<b>569,746.00</b>	<b>1,227,716.00</b>	<b>4,257.00</b>	<b>(12,487.00)</b>	<b>2,724,718.00</b>	<b>(505,374.00)</b>	<b>7,055.00</b>	<b>(127,267.00)</b>	<b>(442,247.00)</b>	<b>67,499.00</b>	<b>(675,464.00)</b>	<b>2,838,154.00</b>

	Hourly	Base Annual Salary	Fuel Allowance	Benefits Allowance	SSI @ 0.0765	Total Benefits	Total Cost
Town Manager	\$ 82.16	170,893	477	3,418	13,371	32,907	224,793
Town Clerk	\$ 37.00	76,960	432	1,539	6,038	20,426	107,053
Front Desk Receptionist	\$ 18.00	37,440	413	749	2,953	22,214	64,560
Contract Manager/Deputy Town Clerk	\$ 28.00	58,240	423	1,165	4,577	18,036	83,688
Social Media & Comm Coordinator	\$ 36.06	75,005	431	1,500	5,886	20,044	104,489
HR/Payroll Coordinator	\$ 30.00	62,400	425	1,248	4,902	18,516	88,830
Administrative Assistant	\$ 19.00	39,520	414	790	3,115	15,813	60,489
Finance Director	\$ -	-	-	-	-	-	-
Budget Manager	\$ 29.81	62,005	425	1,240	4,871	18,508	88,377
Senior Accountant	\$ 30.00	62,400	425	1,248	4,902	18,557	88,870
Accountant I	\$ 21.00	43,680	416	874	3,440	16,313	65,651
Accountant I	\$ 21.00	43,680	416	874	3,440	23,104	72,442
Accountant I	\$ 21.00	43,680	416	874	3,440	16,352	65,690
Planner II	\$ 40.00	83,200	435	1,664	6,525	20,623	114,243
Zoning Inspector	\$ 25.00	52,000	420	1,040	4,090	17,328	75,988
Code Supervisor	\$ 25.00	52,000	420	1,040	4,090	17,237	75,897
Code Compliance Officer	\$ 20.00	20,800	218	-	1,608	-	21,018
Code Compliance/BASE Officer	\$ 20.00	41,600	415	832	3,278	16,127	63,134
Code Officer II	\$ 25.00	52,000	420	1,040	4,090	17,201	75,861
Code Compliance/BASE Officers	\$ 25.00	52,000	420	1,040	4,090	17,201	75,861
Flood Plain Supervisor	\$ 24.00	49,920	419	998	3,927	19,583	75,912
Sr. Permitting & Zoning Technician	\$ 26.00	54,080	421	1,082	4,252	24,367	85,358
Permit Supervisor	\$ 21.00	43,680	416	874	3,440	16,265	65,603
Permitting Technician	\$ 19.00	39,520	414	790	3,115	15,744	60,421
Public Works Director	\$ 40.00	83,200	435	1,664	6,525	20,917	114,536
Administrative Officer II	\$ 24.00	49,920	419	998	3,927	16,889	73,219
Maintenance Worker III (Lead)	\$ 26.00	54,080	421	1,082	4,252	25,821	86,812
Maintenance Worker II	\$ 23.00	47,840	418	957	3,765	16,821	70,820
Maintenance Worker I	\$ 18.00	37,440	413	749	2,953	15,801	58,147
Maintenance Worker II	\$ 23.00	47,840	418	957	3,765	37,160	91,159
Maintenance Worker I	\$ 17.00	35,360	412	707	2,791	15,328	55,343
Maintenance Worker III (Lead)	\$ 26.00	54,080	421	1,082	4,252	17,513	78,504
Maintenance Worker I	\$ 16.00	33,280	411	666	2,628	15,155	52,840
Maintenance Worker I	\$ 20.00	41,600	415	832	3,278	16,092	63,099
Maintenance Worker I	\$ 17.00	35,360	412	707	2,791	15,398	55,413
Harbormaster	\$ 26.00	54,080	421	1,082	4,252	17,550	78,541
Maintenance Worker I	\$ 16.00	16,640	214	-	1,289	-	16,854
Maintenance Worker I	\$ 16.00	16,640	214	-	1,289	-	16,854
Maintenance Worker I	\$ 16.00	16,640	214	-	1,289	-	16,854
Beach and Street Supervisor I	\$ 20.00	41,600	415	832	3,278	16,092	63,099
Beach and Street Supervisor II	\$ 26.00	54,080	421	1,082	4,252	26,375	87,366
Beach and Sreet Supervisor I	\$ 23.00	47,840	418	957	3,765	23,732	77,731
Beach Ambassador	\$ 16.00	16,640	214	-	1,289	-	16,854
Beach Ambassador	\$ 16.00	16,640	214	-	1,289	-	16,854
Beach Ambassador	\$ 17.00	17,680	215	-	1,369	-	17,895
Beach Ambassador	\$ 17.00	17,680	215	-	1,369	-	17,895
Beach Ambassador	\$ 16.00	16,640	214	-	1,289	-	16,854
Beach Ambassador	\$ 16.00	16,640	214	-	1,289	-	16,854
Utility Director	\$ 40.00	83,200	435	1,664	6,525	30,054	123,673
Utilities Customer Service Clerk	\$ 23.00	47,840	418	957	3,765	16,616	70,615
Utilities Customer Service Clerk	\$ 24.00	49,920	419	998	3,927	25,493	81,822
Water Utility Tech	\$ 23.00	47,840	418	957	3,765	16,911	70,910
Water Utility Tech	\$ 19.00	39,520	414	790	3,115	15,849	60,526

	Hourly	Base Annual Salary	Fuel Allowance	Benefits Allowance	SSI @ 0.0765	Total Benefits	Total Cost
Water Utility Tech	\$ 24.00	49,920	419	998	3,927	16,794	73,123
Utility Manager	\$ 25.00	52,000	420	1,040	4,090	17,097	75,757
Campus Manager	\$ 32.00	66,560	427	1,331	5,226	18,892	93,866
Recreation Supervisor	\$ 22.00	45,760	417	915	3,603	16,473	68,141
Assistant Recreation Supervisor	\$ 21.00	43,680	416	874	3,440	16,300	65,638
Program Coordinator-Youth and Teen	\$ 18.00	37,440	413	749	2,953	15,560	57,906
Program Coordinator	\$ 23.00	47,840	418	957	3,765	16,751	70,750
Recreation Aid	\$ 15.00	15,600	213	-	1,210	-	15,813
Recreation Aid	\$ 17.00	35,360	412	707	2,791	15,304	55,319
Recreation Aid	\$ 18.00	37,440	413	749	2,953	15,473	57,819
Recreation Aid	\$ 17.00	35,360	412	707	2,791	15,331	55,347
Recreation Aid	\$ 18.00	37,440	413	749	2,953	15,570	57,916
Aquatics Supervisor	\$ 18.00	37,440	413	749	2,953	15,599	57,945
Assistant Aquatics Supervisor	\$ 19.00	39,520	414	790	3,115	15,823	60,500
Recreation Aid	\$ 16.00	33,280	411	666	2,628	15,155	52,840
Lifeguard	\$ 17.00	35,360	412	707	2,791	15,362	55,377
Lifeguard	\$ 15.00	15,600	213	-	1,210	-	15,813
Lifeguard	\$ 15.00	15,600	213	-	1,210	-	15,813
Lifeguard	\$ 15.00	15,600	213	-	1,210	-	15,813
Lifeguard	\$ 15.00	15,600	213	-	1,210	-	15,813
Director of Culture/Parks & Recreation	\$ 53.16	110,573	448	2,211	8,662	24,237	148,535
Environmental Educator	\$ 24.00	49,920	419	998	3,927	17,329	73,659
Cultural Coordinator	\$ 23.00	47,840	418	957	3,765	16,821	70,820
Mound House Educator	\$ 23.00	47,840	418	957	3,765	17,016	71,015
Museum Educator	\$ 25.00	52,000	420	1,040	4,090	17,167	75,827
Cultural - Education Coordinator	\$ 23.00	23,920	221	-	1,847	-	24,141
Visitor Services	\$ 16.00	16,640	214	-	1,289	-	16,854
Beach Ambassador	\$ 18.50	19,240	216	-	1,488	-	19,456
Beach Ambassador	\$ 16.00	16,640	214	-	1,289	-	16,854
Maintenance Worker I	\$ 21.00	43,680	416	874	3,440	16,160	65,498
Maintenance Worker I	\$ 20.00	41,600	415	832	3,278	16,092	63,099
Maintenance Worker I	\$ 18.00	37,440	413	749	2,953	15,470	57,816
Maintenance Worker I	\$ 20.00	41,600	415	832	3,278	16,073	63,080
Maintenance Worker I	\$ 17.00	35,360	412	707	2,791	15,398	55,413
Maintenance Worker I	\$ 20.00	41,600	415	832	3,278	25,247	72,254
Stormwater Utility Tech	\$ 23.00	47,840	418	957	3,765	16,981	70,980
Maintenance Worker I - Mound House	\$ 16.00	33,280	411	666	2,628	15,155	52,840
Maintenance Worker I - Mound House	\$ 20.00	41,600	415	832	3,278	16,063	63,070
<b>Total</b>		<b>3,915,475</b>	<b>33,853</b>	<b>71,768</b>	<b>307,614</b>	<b>1,310,726</b>	<b>5,690,685</b>

Fund/Department	Position Title	FY 17-18	FY 18-19	FY 19-20	FY 20-21	FY 21-22
<b>Fund 10</b>						
<b>Executive</b>	Town Manager	1	1	1	1	1
	Executive Assistant	1	0	0	0	0
<b>Town Clerk</b>	Town Clerk	1	1	1	1	1
	Receptionist	0	0	1	1	1
	Contracts Manager/Deputy Clerk	0	0	1	0.5	1
	Communications Coordinator	0	0	0	1	1
	Administrative Assistant	0	0	0	0.5	1
	HR/Payroll Coordinator	6	0	0	0	1
<b>Finance</b>	Finance Director	0.5	0.5	0.5	0.5	0
	Assistant Finance Director	0	0	0	0	0
	Director of Admin Services	1	1	0	0	0
	Administrative Officer	0	1	0	0	0
	Budget/Accounting Manager	0	0	0	0	1
	Accounts Payable Specialist	1	1	1	1	0
	Accounting Administrator II	0	0	0	0	0
	Accountant I					3
	HR/Finance Coordinator	1	1	1	1	0
	Senior Accountant	1	1	1.5	0.5	1
	Accountant II	5	0	0	0	0
<b>Community Development</b>	Director of Community Development	1	0	0	0	0
	Building Services Manager/Assistant					
	Community Development Director	0	1	1	0	0
	Planner II	0	0	0	0	1
	Principal Planner	1	1	0	0	0
	Environmental Tech	1	1	1	1	0
	Zoning & Permit Tech (Moved to Bldg)	1	1	1	0	0
	Permit Tech (Moved to Bldg)	2	2	2	0	0
	Zoning Inspector	0	0	0	0	1
Administrative Assistant	2	1	1	1	0	
<b>Code Compliance</b>	Code Compliance Officer - Full Time	0	0	0	0	1
	Code Compliance Officer - Part Time	2	2	2	1.5	0.5
	Code Compliance/BASE Officer	0	0	0	0	1
	Code Officer II	0	0	0	0	1
	Code Supervisor	0	0	0	0	1
Administrative Assistant	4.5	0	0	1	0	
<b>Public Works - Administration</b>	Public Works Director	1	0	0	1	1
	Administrative Officer I	0	0	0	1	0
	Administrative Officer II	0	0	0	0	1
	Public Works Manager	0	1	1	0	0
	Administrative Assistant	2	1	0.5	1	0
<b>Public Works - Maintenance</b>	Maintenance Leader - Grounds	1	1	1	1	1
	Maintenance Leader - Public Works	1	1	1	1	1
	Maintenance Supervisor	1	0	0	0	0
	Maintenance - Custodial	1	1	1	1	1
	Maintenance Support	1	1	1	1	1
	Maintenance Worker - Full Time	9	5	6	5	5
<b>Mooring Field</b>	Harbormaster	0	0	0	0	1
	Maintenance Worker I	2.5	0	0	0	1.5
<b>Parking</b>	Compliance Supervisor	2	2	2	3	2
	Compliance Team Leader	0	0	0	0	1
	Compliance Ambassador	6	4	4	3	3
<b>Bay Oak Recreation Center</b>	Recreation Director	1	1	0	0	0
	Recreation Campus Manager	0	0	1	1	1
	Recreation Supervisor	0	0	1	1	1
	Assistant Recreation Supervisor	0	0	0	0	1
	Program Coordinator Lead	1	1	0	0	0
	Senior Recreation Aide	0	0	0	0	0

Fund/Department	Position Title	FY 17-18	FY 18-19	FY 19-20	FY 20-21	FY 21-22	
<b>Fund 10 (Continued)</b>							
<b>Bay Oak Recreation Center (cont'd)</b>	Program Coordinator Senior Programs/Active Lifestyle Coordinator	2	2	2	2	1	
	Program Coordinator Youth	1	1	1	1	1	
	Recreation Aide - Full Time	1	1	0	0	4	
	Lead Recreation Aide	0.5	0.5	0	0	0	
	Recreation Aide - Part Time	3	2.5	3.5	3.5	0.5	
	Recreation Aide/Maintenance	9.5	0	0.5	0.5	0	0
<b>Bay Oaks Pool</b>	Aquatics Supervisor	1	1	1	1	1	
	Assistant Aquatics Supervisor	0	0	1	1	1	
	Head Lifeguard	1	5	0	0	0	
	Recreation Lifeguard - Full Time	5	2.5	3	3	1	
	Recreation Lifeguard - Part Time	5	0	0	0	2	
<b>Mound House</b>	Cultural Affairs Director	1	1	1	1	1	
	Environmental Educator	1	1	1	1	1	
	Cultural Resources Coordinator	1	1	1	1	1	
	Educator	0	0	1	1	1	
	Education Coordinator	0.5	0.5	0.5	0.5	0.5	
	Museum Educator	0	0	0	0	1	
	PT Recreation Aide	0	0	0	0	0	
	Museum Interpreter	0.5	0.5	1	0.5	0	
	Visitor Services Associate (Seasonal)	6	0.5	0.5	1	0.5	0.5
<b>Fund 21</b>							
<b>Storm Water Maintenance</b>	Storm Water Technician	0	0	0	1	0	
	Storm Water Technician II	1	0	0	0	1	
<b>Fund 22</b>							
<b>TDC Beach Maintenance</b>	Maintenance Crew Lead/Harbor Master	1	1	1	1	1	
	Maintenance Worker - Full Time	4	4	4	4	4	
	Maintenance Worker - Part Time	0	0	0	1.5	1	
	Compliance Ambassador - Parking	0	0	0	0	1	
	Compliance Ambassador	7	0	0	1	0	
<b>TDC Mound House</b>	Maintenance Worker 1	2	0	0	0	2	
<b>Fund 24</b>							
<b>Building Services</b>	Building Services Manager (Moved to Community Development)	0	0	0	1	0	
	Flood Plain Supervisor	0	0	0	0	1	
	Coastal Resource Coordinator	0	0	0	0	0	
	Permit Supervisor	0	0	0	0	1	
	Zoning & Permit Tech	0	0	0	1	1	
	Permit Tech	4	0	0	0	3	1
<b>Fund 50</b>							
<b>Water Services</b>	Utility Director	1	1	1	1	1	
	Assistant Finance Director (Water Utility)	1	1	1	1	0	
	Customer Service Clerk - Full Time	1	1	1	1	2	
	Billing Clerk	1	1	1	1	0	
	Utility Manager	0	0	0	0	1	
	Utility Technician II	0	0	0	0	1	
	Water Utility Tech	7	2	3	3	2	
<b>TOTAL:</b>		<b>79.5</b>	<b>66.5</b>	<b>68.5</b>	<b>65.5</b>	<b>69</b>	<b>79.5</b>

## AGENDA MANAGEMENT

<b>342</b>	Ordinance: 2nd reading, Sea Turtle Conservation (window tint)	Environ.	added 03.07.2022	05.16.2022
<b>361</b>	Ordinance: 1st reading, Irrigation Water Restrictions	Environ.	added 04.26.2022	05.16.2022
<b>351</b>	Laguna Shores Dredging bid award recommendation	Environ.	added 04.12.2022	05.16.2022
<b>352</b>	Resolution: Dredging Assessment on Utility Bills	Environ.	added 04.12.2022	05.16.2022
<b>362</b>	Budget Amendment: ARPA funds	Finance	added 04.26.2022	05.16.2022
<b>361</b>	VAR20220021: 292 Ohio Ave. - Pool Setback	PL&Z	added 04.25.2022	05.16.2022
<b>354</b>	MOU's - Emergency pod locations	Public Works	added 04.12.2022	05.16.2022
<b>350</b>	Mulholland Award recognition	Clerk	added 04.08.2022	06.06.2022
<b>357</b>	Tentative Millage Rate	Finance	added 04.12.2022	06.06.2022
<b>349</b>	Mooring Field Expansion bid recommendation	Public Works	added 03.29.2022	06.06.2022
<b>358</b>	Tier 1 bid award recommendation	Utilities	added 04.12.2022	06.06.2022
<b>324</b>	Corner lot zoning discussion (BV)	PL&Z	added 02.07.2022	06.09.2022 M&P
<b>359</b>	Town Canvassing Board appointment	Clerk	added 04.13.2022	Aug/Sept TC mtg
<b>292</b>	Ordinance 22-02: 1st Reading, Repeal Sec. 2-50 (Personnel Manual)	Attorney	added 12.01.2021	TBD TC mtg
<b>294</b>	Greenwire Agreement	Admin.	added 12.08.2021	TBD TC mtg
<b>345</b>	Multi-story building structural inspections (RH/BV)	PL&Z	added 03.21.2022	TBD M&P
<b>325</b>	FMB Waterways Group discussion-Island-wide dredging program (DA)	Council	added 02.07.2022	TBD M&P
<b>205</b>	Memorial Naming Options (Dan Hughes) (JA)	Council	added 06.07.2021	TBD M&P

*Monthly: Aging Report 90 days / 6 months: Magistrate Imposed Fines*

*\* Town Manager evaluation (Feb 1 - May 31)*

*\*\* Town Attorney evaluation (September)*